

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Minutes**

**Tuesday, April 29, 2014**

**10:00 AM**

**Commission Chambers**

## **Civil Service Board**

*Gerald Silverman, Chairperson  
Sean Moy, Chief Examiner  
Lillie Harris, Board Member  
Javier Baños, Board Member  
William W. Riley, Jr., Board Member*

**PLEDGE OF ALLEGIANCE**

*The meeting was called to order at 10:19 a.m. Roll call at the commencement of the meeting was as follows:*

**Present:** Chairperson Silverman, Member Harris and Member Baños

**Absent:** Member Riley, Jr.

**A. APPROVING THE MINUTES OF:**

*Regular Meeting of April 15, 2014*

**Motion by Member Baños, seconded by Member Harris, to APPROVE. PASSED by the following vote.**

**Aye:** Silverman, Baños and Harris

Regular Meeting of April 15, 2014.

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Giraldo Linares, Police Officer, of his termination, effective April 10, 2014. (NOTIFICATION)

**NOTIFIED**

- D.2** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Kenya Crocker, Police Officer, of her 120-hour suspension, effective April 14, 2014. (NOTIFICATION)

**NOTIFIED**

- D.3** Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Carlos Ruiz, Firefighter, of his 24-hour forfeiture, effective March 17, 2014. (NOTIFICATION)

**NOTIFIED**

- D.4** Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Alexander Rousseau, Firefighter, of his termination, effective April 8, 2014. (NOTIFICATION)

**NOTIFIED**

- D.5** Copy of a Settlement Agreement between the City of Miami and Richard Alleyne, Police Officer, relative to his 40-hour suspension, effective August 13, 2013. (NOTIFICATION)

**SETTLED : Case will be closed and removed from the Board's docket.**

- D.6** Copy of a Settlement Agreement between the City of Miami and Jeffrey Locke, Police Officer, relative to his 20-hour suspension, effective February 25, 2009. (NOTIFICATION)

**SETTLED : Case will be closed and removed from the Board's docket.**

- D.7** Copy of a Settlement Agreement between the City of Miami and Reginald Williams, Police Officer, relative to his 260-hour suspension, effective November 6, 2012. (NOTIFICATION)

**SETTLED : Case will be closed and removed from Board's docket.**

- D.8** Copy of a Settlement Agreement between the City of Miami and Darlene Jones, Police Officer, relative to her 20-hr suspension, effective December 23, 2012. (NOTIFICATION)

**SETTLED : Case will be closed and removed from Board's docket.**

## **E. GENERAL ITEMS**

- E.1** Hearing of Appeal on behalf of David Carpenter, Police Officer, relative to his 40-hour suspension, effective November 15, 2011. (DISCUSSION)

Settlement announced at the meeting of April 15, 2014.

*Chairman Silverman asked for the status of the David Carpenter case. Assistant City Attorney Iliana Forte responded that the case has been resolved, that settlement documents were sent last week, and she is waiting for Officer Carpenter to sign and return the agreement.*

**DISCUSSED : Case will be closed and removed from the Board's docket upon receipt of a written settlement agreement or rescheduled in accordance with the Board's Continuance Policy.**

- E.2** Hearing of Appeal on behalf of Jesus Valdivia, Police Sergeant, relative to his 200-hour suspension, effective January 23, 2013. (DISCUSSION)  
Settlement announced at the meeting of April 15, 2014.

*Chairman Silverman asked for the status of the Jesus Valdivia case. Assistant City Attorney stated that the settlement document was forwarded to Attorney Gibbons a while back and she is awaiting signature and return of the document.*

**DISCUSSED : Case will be closed and removed from the Board's docket upon receipt of a written settlement agreement or rescheduled in accordance with the Board's Continuance Policy.**

- E.3** Copy of Findings of Fact on behalf of Terrel Cheever, Emergency Dispatcher Assistant, concerning his termination, effective October 31, 2012. Both parties expressed no objections to the Findings. (DISCUSSION)

*Chairman Silverman asked for the status on the Findings of Fact for the Terrel Cheever case. The Executive Secretary stated that she did forward the Findings and there were*

*no objections from the attorneys. Member Banos stated that he requested corrections be made to the Findings and asked if the change was made. The Executive Secretary responded in the affirmative. Member Harris asked what correction was made to the Findings Report. Member Banos responded that the correction was requested for Charge #6 to reflect the correct vote for him and Chairman Silverman.*

*Following discussion, the Board entered a motion to APPROVE the Findings and Recommendation Report which resulted as follows:*

**Motion by Member Baños, seconded by Member Harris, that this matter be APPROVED. PASSED by the following vote.**

**Aye:** Silverman, Baños and Harris

**F. REPORTS**

F.1 Pending Hearings as of April 29, 2014. (NOTIFICATION)  
**PRESENTED**

**G. REQUESTS FOR HEARINGS**

**H. TODAY'S HEARINGS**

NONE

**\*\*\* NON-AGENDA ITEM \*\*\***

*Prior to calling for adjournment, Chairman Silverman stated that today's meeting was the last for the sitting board. He went on to thank the Executive Secretary and the staff for a job well done.*

*Member Banos also thanked the Board and the staff and added that his time on the Board had been an absolute pleasure.*

*Member Harris stated that she learned a lot during her time on the Board and thanked the Chairman and staff, and the City Attorney for services provided. She went on to say that she respected each member and though they might not have agreed on everything, she enjoyed the opportunity to engage in diverse thinking.*

**ADJOURNMENT:**

*The meeting ADJOURNED at 10:23 a.m.*

**SIGNATURE:**

\_\_\_\_\_  
**Gerald Silverman, Chairperson**

**ATTEST:**

\_\_\_\_\_  
**Tishria L. Mindingall, Executive Secretary**