

# **City of Miami**

*City Hall  
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[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Minutes**

**Tuesday, October 20, 2015**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Javier Baños, Chairperson  
Troy Sutton, Chief Examiner  
Lillie Harris, Board Member  
Vishwani Ramlal, Board Member  
William W. Riley, Board Member*

**PLEDGE OF ALLEGIANCE**

*Chair Baños called the meeting to order at 10:00 a.m. with the Pledge of Allegiance. At the commencement of the meeting roll call was as follows:*

**Present:** Chairperson Baños, Member Harris, Member Ramlal and Member Riley

**Absent:** Chief Examiner Sutton

**ADOPTION OF TODAY'S AGENDA**

**Motion by Member Ramlal, seconded by Member Harris, to APPROVE. PASSED by the following vote.**

**Aye:** Baños, Harris, Ramlal and Riley

**A. APPROVING THE MINUTES OF:**

Regular Meeting of October 6, 2015.

**Motion by Member Ramlal, seconded by Member Riley, to APPROVE. PASSED by the following vote.**

**Aye:** Baños, Harris, Ramlal and Riley

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE**

- C.1** Michelangelo Rojas, Police Officer, requests re-employment as a Police Officer following his return from military leave; a copy of his DD-214 submitted. (DISCUSSION)

**Motion by Member Harris, seconded by Member Ramlal, that this matter be APPROVED. PASSED by the following vote.**

**Aye:** Baños, Harris, Ramlal and Riley

- C.2** Andrew Merschel, Park Ranger, requests 2nd extension of active duty military leave without pay from October 1, 2015 through March 27, 2016. Copy of Orders submitted. (DISCUSSION)

**ITEM ADDITION**

**Motion by Member Harris, seconded by Member Ramlal, that this matter be APPROVED. PASSED by the following vote.**

**Aye:** Baños, Harris, Ramlal and Riley

**D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager concerning the Appeal Hearing of Daniel Fernandez, Police Officer, relative to his termination, effective November 6, 2010. The decision of the director was sustained. It is ordered and adjudged that Officer Fernandez is hereby terminated. (NOTIFICATION)
- NOTIFIED**

**E. GENERAL ITEMS**

- E.1** Notice of a Request to Continue from Eugene Gibbons, Attorney, on behalf of Nathalie Lanau, Police Officer concerning her 80-hour suspension, effective June 4, 2015. Carlos Gamez, Assistant City Attorney, expressed no objection to the request. (DISCUSSION)
- Hearing is scheduled for today.
- Chair Baños asked if anyone was present regarding this request. Seeing no one come forward, Member Harris asked if anyone knew why Attorney Gibbons was not present. Assistant City Attorney Gamez appeared before the Board and confirmed that the department had no objection to the request; then added that Attorney Gibbons advised that he would be out of town, which is the reason for the Continuance request.*
- During discussion, Attorney Robert C. Buschel of Buschel & Gibbons, P.A., appeared on behalf of Officer Lanau. After apologizing for being late, he advised that he was at the meeting at the request of Attorney Gibbons, to ask for a continuance in this matter.*
- Following discussion, the Board entered a motion to APPROVE the Appellant's request for a Continuance, which resulted as follows:*
- Motion by Member Harris, seconded by Member Riley, that this matter be APPROVED. PASSED by the following vote.**
- Aye:** Baños, Harris, Ramlal and Riley

**F. REPORTS**

- F.1** Pending Hearings as of October 20, 2015. (NOTIFICATION)
- PRESENTED**

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

- H.1** Hearing of appeal on behalf of Nathalie Lanau, Police Officer concerning her 80-hour suspension, effective June 4, 2015.
- A Continuance on behalf of the employee, was granted at today's meeting.*
- Motion by Member Harris, seconded by Member Riley, that this matter be CONTINUED. PASSED by the following vote.**
- Aye:** Baños, Harris, Ramlal and Riley

**ADJOURNMENT**

*Having no further Agenda items to discuss the meeting adjourned at 10:07 a.m.*

**Motion by Member Riley, seconded by Member Ramlal, to APPROVE. PASSED by the following vote.**

**Aye:** Baños, Harris, Ramlal and Riley

**SIGNATURE:**

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**Javier Baños, Chairperson**

**ATTEST:**

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**Tishria L. Mindingall, Executive Secretary**