

# **City of Miami**

*City Hall  
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[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Minutes**

**Tuesday, November 17, 2015**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Javier Baños, Chairperson  
Troy Sutton, Chief Examiner  
Lillie Harris, Board Member  
Vishwani Ramlal, Board Member  
William W. Riley, Board Member*

**PLEDGE OF ALLEGIANCE**

*The meeting was called to order at 10:25am. At the commencement of the meeting, attendance was as follows:*

**Present:** Chairperson Baños, Member Harris and Member Riley

**Absent:** Chief Examiner Sutton and Member Ramlal

**ADOPTION OF TODAY'S AGENDA**

*The Board entered a motion to adopt today's agenda as printed, which resulted as follows:*

**Motion by Member Harris, seconded by Member Riley, to APPROVE. PASSED by the following vote.**

**Aye:** Baños, Harris and Riley

**A. APPROVING THE MINUTES OF:**

Regular Meeting of November 3, 2015.

*The Board entered a motion to approve the minutes of the November 3, 2015 meeting, which resulted as follows:*

**Motion by Member Riley, seconded by Member Harris, to APPROVE. PASSED by the following vote.**

**Aye:** Baños, Harris and Riley

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Daniel J. Alfonso, City Manager, City of Miami, notifying Lewis Mahoney, Park Manager II, of his termination, effective October 30, 2015. (NOTIFICATION)

**NOTIFIED**

- D.2** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Stephanie Rubio, Police Officer, of her 30-hour suspension, effective November 6, 2015. (NOTIFICATION)

**NOTIFIED**

**E. GENERAL ITEMS****F. REPORTS**

F.1 Pending Hearings as of November 17, 2015. (NOTIFICATION)

**PRESENTED**

**G. REQUESTS FOR HEARINGS**

**H. TODAY'S HEARINGS**

H.1 Grievance Hearing on behalf of Robert Laurenceau et al, Police Sergeants, concerning a violation of Civil Service Rules 6.3, 6.5, and 17.1 as it relates to the 2015 Police Lieutenant's exam.

*Prior to entering into the hearing, Chair Baños stated that he would have to leave the meeting at 1:00pm, and asked if the parties would be amenable to continuing the hearing to another day.*

*Member Harris asked if the hearing could be started today and completed at the next meeting. Special Counsel Clyne advised against that idea, as the other Board Members who are not present today would not be able to participate in the hearing.*

*Michael Braverman, Attorney on behalf of the Grievants, appeared before the Board and replied that continuing the hearing would be acceptable; however, they would hope to have the hearing next month. Carlos Gamez, Assistant City Attorney, appeared before the Board and concurred with the request; but added that his primary witness would only be available for the December 1st meeting.*

*Following discussion, the Board entered a motion to grant a CONTINUANCE of this hearing, and charge it to the Board, which resulted as follows:*

**Motion by Member Harris, seconded by Member Riley, that this matter be APPROVED. PASSED by the following vote.**

**Aye:** Baños, Harris and Riley

*Following the vote, discussion ensued regarding the new date of the hearing. A motion was entered to move the Grievance Hearing to the meeting of December 1, 2015, and start the meeting at 9:00am, resulted as follows:*

**Motion by Member Harris, seconded by Member Riley, to APPROVE. PASSED by the following vote.**

**Aye:** Baños, Harris and Riley

*The Executive Secretary reminded the Board that there was already a hearing scheduled for December 1, 2015 (A. Gurlacz), but that December 15, 2015 was available. Following discussion, a motion to reschedule said hearing to the meeting of December 15, 2015, resulted as follows:*

**Motion by Member Harris, seconded by Member Riley, to APPROVE. PASSED by the following vote.**

**Aye:** Baños, Harris and Riley

**ADJOURNMENT**

*There being no further business, the meeting was adjourned at 10:43 am.*

**SIGNATURE:**

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**Javier Banos, Chairperson**

**ATTEST:**

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**Tishria L. Mindingall, Executive Secretary**