

MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF MIAMI
AND
AFSCME LOCAL 1907
IMPLEMENTING RESOLUTION NUMBER 11032

This MEMORANDUM OF UNDERSTANDING ("MOU") is hereby entered between the American Federation of State, County, and Municipal Employees, Local 1907 (hereinafter "AFSCME 1907") and the City of Miami ("City"); the Parties shall be collectively referred to as the Parties.

WHEREAS, the City passed Resolution Number 11032, granting a one-time 1.7% pay supplement to eligible employees (see attached Ex. A) who performed essential work during the novel Coronavirus Pandemic.

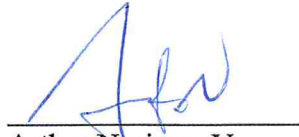
WHEREAS, the Parties are entering into this MOU in order to facilitate payment to the eligible employees in Exhibit A, attached.

WHEREAS, the Parties agree to the following:

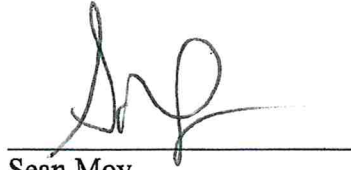
1. The City will distribute a one-time pay supplement to the eligible employees in Exhibit A for the work they performed during the Pandemic.
2. To be eligible for the one-time payment, an eligible employee must have been employed by the City for at least six (6) months in one of the attached classifications in Exhibit A; the eligible employee must have worked for a minimum of six (6) months between March 16, 2020, and July 1, 2021.
3. The one-time 1.7% pay supplement will not be pensionable.
4. The one-time 1.7% pay supplement will be based on the employee's annual salary as of July 1, 2021, or, if the employee is no longer in a qualifying classification as seen in Exhibit A, the employees' highest salary while in a qualifying classification.
5. The one-time 1.7% pay supplement shall be distributed to eligible employees on or before the first pay period in March 2022.
6. The Parties agree that no other employees will be added to this MOU other than the employees in Exhibit A; the Parties further agree that no further supplements will be paid pursuant to this MOU to the employees in Exhibit A.
7. This MOU, or its contents, shall not be subject to the grievance procedure under AFSCME 1907's collective bargaining agreement and does not create a past practice or prevailing benefit.
8. AFSCME 1907 agrees that Exhibit A encompasses every classification entitled to the one-time pay supplement in this Agreement and that there are no other classifications entitled to the supplement pursuant to this MOU

9. AFSCME 1907 agrees that this MOU binds each of its members.

Agreed to on this 27 day of January, 2022.

A handwritten signature in blue ink, appearing to read 'A. Noriega', written over a horizontal line.

Arthur Noriega, V
City Manager
City of Miami

A handwritten signature in black ink, appearing to read 'Sean Moy', written over a horizontal line.

Sean Moy
President
AFSCME Local 1907

JOB CODE	JOB TITLE	BARGAINING
1052	Neighborhood Service Center Representative	AFSCME 1907
1054	Service Center Aide	AFSCME 1907
1324	Safety Specialist	AFSCME 1907
1362	Info & Referral Specialist (Homeless Program)	AFSCME 1907
1363	Info & Referral Aide	AFSCME 1907
1419	Public Relations Aide	AFSCME 1907
2013	Eng Tech I	AFSCME 1907
2015	Eng Tech II	AFSCME 1907
2017	Eng Tech III	AFSCME 1907
2100	Roofing Inspector	AFSCME 1907
2103	Senior Building Inspector	AFSCME 1907
2105	Senior Plumbing Inspector	AFSCME 1907
2107	Senior Mechanical Inspector	AFSCME 1907
2109	Senior Electrical Inspector	AFSCME 1907
2112	Chief Building Inspector	AFSCME 1907
2113	Chief of Inspection Services	AFSCME 1907
2114	Building Inspector	AFSCME 1907
2116	Structural Engineer(plans Exam)	AFSCME 1907
2122	Elec Insp Chief	AFSCME 1907
2123	Electrical Inspector	AFSCME 1907
2125	Senior Roofing Inspector	AFSCME 1907
2127	Senior Elevator Inspector	AFSCME 1907
2132	Plumbing Insp Chf	AFSCME 1907
2134	Plumbing Inspector	AFSCME 1907
2155	Code Compliance Inspector	AFSCME 1907
2156	Code Compliance Inspector II	AFSCME 1907

JOB CODE	JOB TITLE	BARGAINING
2160	Mechanical Insp Chief	AFSCME 1907
2161	Mechanical Inspector	AFSCME 1907
2167	Chief Elevator Inspector	AFSCME 1907
2169	Senior Chief of Unsafe Structures	AFSCME 1907
2195	Housing Quality Inspector	AFSCME 1907
3001	Laborer I	AFSCME 1907
3010	Labor Crew Ldr I	AFSCME 1907
3011	Labor Crew Ldr II	AFSCME 1907
3022	Sanitation Supervisor	AFSCME 1907
3023	Heavy Eqp Specialist	AFSCME 1907
3024	Recycling Coordinator	AFSCME 1907
3358	Composting Facility Supervisor	AFSCME 1907
3404	Auto Mech Helper	AFSCME 1907
3406	Auto Mechanic	AFSCME 1907
3407	Auto Mech Supv	AFSCME 1907
3409	Heavy Eqp Mech Helper	AFSCME 1907
3410	Heavy Eqp Mech	AFSCME 1907
3411	Heavy Eqp Mech Supv	AFSCME 1907
3452	Supt.- Garage Or Motor Pool	AFSCME 1907
5017	Police Property Mgr	AFSCME 1907
5022	Pol Prop Spec I	AFSCME 1907
5024	Pol Prop Spec II	AFSCME 1907
5025	Crime Scene Investigator I	AFSCME 1907
5026	Crime Scene Investigator II	AFSCME 1907
5027	Crime Scene Investigations Supervisor	AFSCME 1907
5030	Latent Print Examiner	AFSCME 1907

JOB CODE	JOB TITLE	BARGAINING
5032	Latent Print Examiner Supervisor	AFSCME 1907
5035	Forensic Investigations Manager	AFSCME 1907
5040	Public Service Aide	AFSCME 1907
5060	Police Records Supr	AFSCME 1907
5315	Fire Supplies Clerk I	AFSCME 1907
5413	Emergency Dispatch Assistant	AFSCME 1907
5415	Emergency Dispatcher	AFSCME 1907
5418	Comm Center Supervisor, Medical/Fire	AFSCME 1907
5421	Communications Center Administrator - Police	AFSCME 1907
5436	Emergency Dispatcher Supervisor, M/F	AFSCME 1907
5446	Emergency Dispatcher Supervisor, Police	AFSCME 1907
5510	Guard	AFSCME 1907
5511	Park Ranger Assistant Supervisor	AFSCME 1907
5515	Park Ranger	AFSCME 1907
5516	Park Ranger Supervisor	AFSCME 1907
5517	Senior Park Ranger	AFSCME 1907
5530	Marinas Facilt Att	AFSCME 1907
6003	Grounds Tender	AFSCME 1907
6005	Park Tender I	AFSCME 1907
6007	Park Tender II	AFSCME 1907
6010	Greenskeeper	AFSCME 1907
6029	Beach Operations Supv	AFSCME 1907
6035	Parks Supv I	AFSCME 1907
6047	Parks Recreation Coordinator	AFSCME 1907
6048	Superintendent Of Maintenance, Assistant	AFSCME 1907
6049	Parks Operations Coordinator	AFSCME 1907

JOB CODE	JOB TITLE	BARGAINING
6054	Superintendent of Parks and Recreation	AFSCME 1907
6055	Sports Turf Manager	AFSCME 1907
6068	Marinas Aide	AFSCME 1907
6069	Marinas Supervisor	AFSCME 1907
6070	Marinas Manager, Asst.	AFSCME 1907
6080	Parks & Recreation Mgr I	AFSCME 1907
6081	Parks & Recreation Mgr II	AFSCME 1907
6082	Waterfront Park Manager	AFSCME 1907
6101	Specialized Fitness Instructor	AFSCME 1907
6106	Ocean Rescue Lifeguard	AFSCME 1907
6107	Pools Supervisor	AFSCME 1907
6108	Senior Ocean Rescue Lifeguard	AFSCME 1907
6115	Irrigation Specialist	AFSCME 1907
6123	Program Coord.	AFSCME 1907
6124	Program Coord, Asst	AFSCME 1907
6125	Therapeutic Recreation Spec	AFSCME 1907
6127	Program Assistant	AFSCME 1907
6128	Disabilities Program Leader	AFSCME 1907
6131	Disabilities Recreation Leader	AFSCME 1907
6148	Aquatic Specialist	AFSCME 1907
6149	Rec Specialist	AFSCME 1907
6161	Recreation Aide	AFSCME 1907
6164	Parks & Recreation Serv Coord	AFSCME 1907
6300	Day Care Admin	AFSCME 1907
6302	Day Care Ctr Supv	AFSCME 1907
6303	Day Care Specialist	AFSCME 1907

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7031	Sanitation Inspector II	AFSCME 1907
7032	Sanitation Inspector Chief	AFSCME 1907
7035	Sanitation Inspector	AFSCME 1907
8177	Code Compliance Field Supervisor	AFSCME 1907
8178	Code Compliance Coordinator	AFSCME 1907
8476	Homeless Program Administrator	AFSCME 1907
8811	Case Management Assistant	AFSCME 1907
8927	Grant Funded Homeless Housing Specialist	AFSCME 1907
8928	Grant Funded Homeless Housing Supervisor	AFSCME 1907

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