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CITY OF MIAMI, FLORIDA
INTER-OFFICE MEMORANDUM

TO: Major Dean Dejong
Police Department

DATE: February 10, 1994 FILE:

SUBJECT: Memorandum of Understanding
Communications Assistants
Training Pay

FROM: *RSW* R. Sue Weller
Labor Relations Officer

REFERENCES:

ENCLOSURES: One

Consistent with the attached agreement between the City of Miami and AFSCME, Local 1907, effective January 23, 1994, Communication Assistants shall receive \$40.00 per pay period for the actual full pay period they are assigned by their supervisor in a training capacity of Communications Assistant. As indicated, this provision shall also apply to Raul Garrett, Police Communications Clerk.

As indicated in the Memorandum of Understanding, said training pay is only temporary with provisions for possible continuance of same.

Your cooperation with the implementation of this agreement is appreciated.

RSW/MCE/sw

cc: Donald Warshaw, Assistant Chief, Police Department
Ray Martinez, Major, Police Department
Sharon Simpkins, Personnel, Police Department
Anna Salazar, Payroll, Police Department
Personnel Management Department

MEMORANDUM OF UNDERSTANDING
COMMUNICATION ASSISTANTS TRAINING PAY
AFSCME, LOCAL 1907

Effective the first full pay period following agreement to this Memorandum of Understanding, Communication Assistants, assigned to Communications in the Police Department, shall receive \$40.00 per pay period for the actual full pay period they are assigned by their supervisor in a training capacity of Communication Assistants. This provision shall also apply to Raul Garrett, Police Communications Clerk.

It is understood and agreed to by the parties that said training pay is only temporary and no rights are attached to receipt of such training pay. The Police Department will provide the Labor Relations Officer a report at least every six (6) months on the staffing level of Communications Assistants assigned to Police Communications. The continuance of the training pay will be determined by the Labor Relations Officer after review with the Police Department and AFSCME, Local 1907.

Charles Cox
Charles Cox
President, AFSCME, Local 1907

1/13/94
Date

R. Sue Weller
R. Sue Weller
Labor Relations Officer

1/13/94
Date