

11/1
11/11/11

Samuel
Samuel

MEMORANDUM OF UNDERSTANDING
COMMUNICATIONS ASSISTANTS AND
COMMUNICATIONS OPERATOR SUPERVISORS
AFSCME, LOCAL 1907

In order for the City to implement Department of Personnel Management Study #94-113, the City and AFSCME, Local 1907 hereby agree to applying the following provisions to those Communications Assistants and Communications Operator Supervisors working in the Records and Communications Sections of the Police Department:

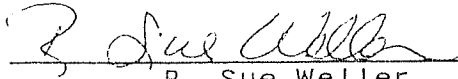
- 1) Communications Assistants and Communications Operator Supervisors currently working in the Records Section shall be given an opportunity to work in the Communications Section. Such opportunity shall expire one month from the date of this Memorandum of Understanding.
- 2) Communications Assistants and Communications Operator Supervisors electing to remain in the Records Section shall remain ten percent (10%) below the maximum longevity salary rate of the salary range of the Communications Assistance and Communications Operators classification. Implementation of this provision may require the employee to be placed on Step 99 and/or be partially red-circled as appropriately determined by Personnel Management. An employee partially

red-circled shall only be eligible for across-the-board increases. Anniversary and longevity increases shall only be granted providing such increase does not place the employee's rate of pay within 10% of the maximum longevity salary rate of the employee's classification.

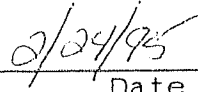
- 3) Communications Assistants and Communications Operator Supervisors electing to be placed in the Communications Section shall be given adequate training as a Communications Assistant/Communications Operator Supervisor and shall serve a six (6) month probationary period. Should the employee fail to pass the probationary period, the employee shall be transferred to the Records Section as a Communications Assistant and Communications Operator Supervisor.
- 4) Communications Assistants and Communications Operators who work in the Communications Section shall, if the employee elects to work in the Records Section, be classified as a Typist Clerk II or Typist Clerk III with the appropriate salary range as appropriately determined by Personnel Management.

In entering this Memorandum of Understanding, the parties hereby agree that the City retains its management rights as specified in the labor agreement. It is further agreed that this Memorandum of Understanding is non-precedent setting and shall not be used by AFSCME, Local 1907 or any bargaining unit employee in any

Civil Service appeal, grievance procedure or any other forum in support of any claim other than an action taken under this Memorandum of Understanding.



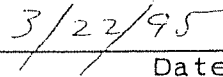
R. Sue Weller
Labor Relations Officer



Date



Charlie Cox, President
AFSCME, Local 1907



Date