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MEMORANDUM OF UNDERSTANDING  
AMENDING ARTICLE 38 - SICK LEAVE COMMITTEES/POOL  
AFSCME, LOCAL 1907

This Memorandum of Understanding between the City of Miami and AFSCME, Local 1907 amends Article 38 Sick Leave Committees/Pool as follows:

- 1) Department Sick Leave Committees whose duty it was to review sick leave usage and coordinate citywide employee compliance with the sick leave policy within each operating department are hereby abolished.
- 2) A Labor Compliance Coordinator position shall be created in lieu of Department Sick Leave Committees for the purpose of coordinating Citywide employee compliance with the sick leave policy.
- 3) All current sick pool members must donate twenty-four (24) additional hours of sick leave, vacation leave, compensatory leave or earned personal leave or any combination thereof to the sick leave pool to maintain active membership.
- 4) All new sick pool members are required to donate forty (40) hours of his/her sick leave, vacation leave, compensatory leave or earned personal leave or any combination thereof to the sick leave pool.

The City and AFSCME, Local 1907 hereby agree that the provisions of this Memorandum of Understanding shall become effective January 1, 1996 as ratified by the AFSCME bargaining unit (12/20/95).

Charles Cox

Charles Cox, President  
AFSCME, Local 1907

3/19/96

Date

R. Sue Weller

R. Sue Weller  
Labor Relations Officer

3/19/96

Date