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MEMORANDUM OF UNDERSTANDING

SENIORITY

AFSCME, LOCAL 1907

The City of Miami and AFSCME, Local 1907 hereby enter into this Memorandum of Understanding to clarify the application of Article 51 - Seniority.

It is hereby agreed by the parties that temporary service time shall not be considered in determining seniority for purposes of shift assignment or days off.

Should a tie exist between employees as a result of the employees having the same classified or unclassified hire date, the date and time of receipt of the employee's application with the City for a classified or unclassified position shall be used to break the tie.

Charles Cox  
Charles Cox, President  
AFSCME, Local 1907

ck March  
~~March~~ 4, 1996  
Date

R. Sue Weller  
R. Sue Weller  
Labor Relations Officer

March 4, 1996  
Date