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MEMORANDUM OF UNDERSTANDING  
AFSCME, LOCAL 1907  
Payroll Clerk/Payroll Specialist

The City of Miami and AFSCME, Local 1907, hereby enter into this Agreement to address promotional issues in the Payroll Clerk and Payroll Specialist classifications in the Finance Department. The provisions of this Agreement are as follows:

1. Upon the establishment of the classification of Payroll Clerk, employees in the Finance Department, who are in the classification of Account Clerk, may compete for a position as Payroll Clerk for a period of up to one year from execution of this agreement. If an employee in the classification of Account Clerk elects not to compete for a position of Payroll Clerk, that employee may continue in the Account Clerk position until such time as the employee leaves the employ of the city. Any employee who elects not to compete for a position as Payroll Clerk will not receive any additional pay for working out of class.
2. Upon the establishment of the classification of Payroll Specialist, employees in the Finance Department, who are in the classification of Accountant, may compete for a position as Payroll Specialist for a period of up to one year from execution of this agreement. If an employee in the classification of Accountant elects not to compete for a position of Payroll Specialist, that employee may continue in the Accountant position until such time as the employee leaves the employ of the city. Should an employee elect to obtain the Certified Payroll

Professional designation, the employee must take the certification exam within one year from execution of this agreement.

3. It is understood by the parties that the above provisions apply only to those employees in the Account Clerk and Accountant positions located in the Payroll Division of the Finance Department.

Charlie Cox

Charlie Cox, AFSCME President

6/8/2000

Date

R. Sue Weller

R. Sue Weller, Labor Relations Officer

6/8/2000

Date