

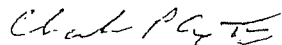
**Memorandum of Understanding  
Transitioned Positions from Hearing Boards to Planning & Zoning  
AFSCME, Local 1907**

The City of Miami and AFSCME, Local 1907 hereby enter into this Memorandum of Understanding regarding the transition of five (5) unclassified positions to the classified service. Effective October 1, 2001, the Office of Hearing Boards will be reorganized under the Planning and Zoning Department. The City's Human Resources Department has reviewed and verified that in accordance with City job specifications, each of the five (5) incumbents to be transitioned meet the requirements contained in the classified job specifications.

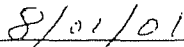
Therefore, effective October 1, 2001, the following unclassified positions will be transitioned to the classified service and be placed under the AFSCME, Local 1907 bargaining unit:

Vanessa Castillo	Administrative Aide II
Maria Faria	Administrative Assistant II
Elena Gonzalez	Administrative Assistant I
Anel Rodriguez	Administrative Assistant I
Eloy Vega	Administrative Aide II

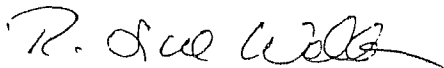
The City and AFSCME, Local 1907 hereby agree that the provisions of this Memorandum of Understanding shall become effective October 1, 2001. This Agreement is not precedent setting and will not be used in the future to support any grievance or issue by the union.



Charles Cox, President  
AFSCME, Local 1907



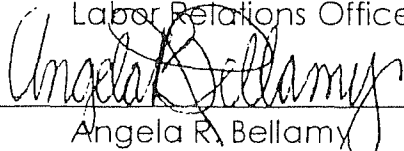
Date



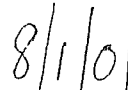
R. Sue Weller  
Labor Relations Officer



Date



Angela R. Bellamy  
Director, Human Resources



Date