

Memorandum of Understanding
Department of Fire-Rescue and AFSCME Local 1907

Subject: Overtime for Communications Operators

The parties agree to use the **existing overtime procedures** as it applies to the hiring of overtime for the positions of Communications Operator within the Communications Division of the Department of Fire-Rescue, with the following changes:

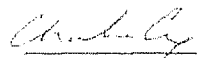
Voluntary Overtime

- First Priority: Permanent Communication Operators shall be given the first opportunity to volunteer for overtime.
- Second Priority: Qualified probationary Communication Operators shall be given an opportunity to volunteer for overtime provided no permanent Communications operators have volunteered. Management will determined whether probationary Communications Operators have the experience and possess the skills to fill the overtime position.

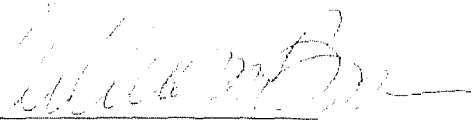
Mandatory Overtime

- First Priority: Qualified probationary Communication Operators possessing the experience and skills to fill the overtime position, as determined by management.
- Second Priority: Permanent Communication Operators.

The parties agree this supercedes any other agreements concerning this issue.



Charles Cox, President
AFSCME Local 1907



William Bryson, Fire Chief
Dept. of Fire-Rescue

12-30-02
Date