

MEMORANDUM OF UNDERSTANDING

AFSCME, LOCAL 1907 AND THE CITY OF MIAMI

ARTICLE 24 - WAGES

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the City of Miami ("City") and the American Federation of State, County, and Municipal Employees, AFSCME, Local 1907 ("AFSCME").

WHEREAS, the parties are signatories to a collective bargaining agreement ("CBA" or "contract") effective October 1, 2007 through September 30, 2010;

WHEREAS, the parties agreed during bargaining that the wage increases set forth in Article 24, Section 24.1 of the CBA would be effective October 1st of each year of the contract;

WHEREAS, the parties inadvertently failed to clarify the introductory paragraph of Article 24, Section 24.1 to make the agreement clear;

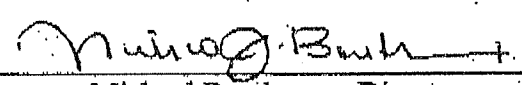
NOW THEREFORE, in order to clarify the contract and effectuate the intent of the parties, the City and AFSCME hereby agree that notwithstanding any language in the contract that may be to the contrary, the wage increases set forth in Article 24, Section 24.1 will take affect on October 1st of each year of the CBA.



Pedro G. Hernandez

City Manager/Chief Administrator
City of Miami



10/11/07
Date

Michael Boudreaux, Director
Management and Budget

10/11/07
Date

Charles P. Cox

Charles P. Cox, President
AFSCME, Local 1907

10/11/07
Date

APPROVED AS TO FORM AND
CORRECTNESS:

Jorge L. Fernandez

Jorge L. Fernandez
City Attorney

10/11/07
Date