

MEMORANDUM OF UNDERSTANDING 5

AFSCME, LOCAL 1907

CLASSIFICATIONS - COMMUNICATIONS UNIT

MIAMI POLICE & FIRE-RESCUE DEPARTMENTS

Recognizing the separate bodies of knowledge and certifications required to perform work in emergency dispatching required of the Police Department in contrast to that of the Department of Fire-Rescue, the City of Miami and AFSCME, Local 1907 hereby agree to the following pertaining to the Communications Operator Supervisor classification within the City of Miami Police, and Fire-Rescue Departments' Communications Units:

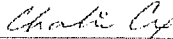
1. Incumbents in the **Communications Operator Supervisor** classifications, occupational code #5416 within the Police Department's Communications Unit shall be reclassified to the position of **Emergency Dispatcher Supervisor - Police** occupational code #5446 with their current employment status (permanent, probationary, etc...) being identical to that which he or she held in the position of **Communications Operator Supervisor**. Incumbents in the **Communications Operator Supervisor** classifications, occupational code #5416 within the Fire-Rescue Department's Communications Unit shall be reclassified to the position of **Emergency Dispatcher Supervisor - Medical/Fire** occupational code #5436 with their current employment status (permanent, probationary, etc...) being identical to that which he or she held in the position of **Communications Operator Supervisor**.

2. In accordance with Paragraph 1 above, seniority in the classification of Communications Operator Supervisor will be credited to the newly established classification of either Emergency Dispatcher Supervisor - Police (#5446) or the Emergency Dispatcher Supervisor - Medical/Fire (#5436). Therefore, seniority will be granted based upon the date entering the job and time served in the classification of Communications Operator Supervisor (#5416). Should there be a tie in seniority within the newly established classification, in accordance with the length of service based on the most recent date of hire into the City of Miami will be used to break the tie giving preference to the person with the greatest length of service.

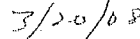
3. Promotions or advancements to the classification of Emergency Dispatcher Supervisor - Police or Emergency Dispatcher Supervisor - Medical/Fire shall only be made from amongst those employees who possess the required certification and experience in the area of specialty at the level of Communications Operator.

4. The parties to this Memorandum of Understanding hereby enter into this agreement in full and complete understanding and acceptance of the provisions of this Memorandum of Understanding. The terms of this Memorandum of Understanding shall be effective upon the date of signing, and shall apply to all incumbents and individuals who have held or do hold permanent status in the classifications listed above.

5. The provisions of this Memorandum of Understanding apply only to the reclassification of the Communications Operator Supervisor position described herein. This Memorandum of Understanding is not applicable to any other positions in the City of Miami.



Charlie Cox, President
AFSCME, Local 1907



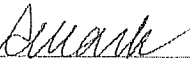
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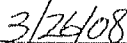
Pedro G. Hernandez
City Manager



Date



Rosalie Mark, Director
Department of Employee Relations



Date