

MEMORANDUM OF UNDERSTANDING
AFSCME, Local 1907 and the City of Miami
RE: City-Issued Cellular Telephone/Allowance

The Memorandum of Understanding is entered into this 12th day of March, 2009 between the City of Miami ("City") and American Federation of State, County, and Municipal Employees, AFL-CIO, Local 1907 (AFSCME, Local 1907) (jointly "the Parties") regarding cellular telephones:

WHEREAS, the City has an operational need for some employees within certain departments to have a cellular telephone in order to improve communications and services;

WHEREAS, the City wishes to provide some employees with either a City-issued cellular telephone or a cellular telephone allowance;

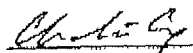
NOW THEREFORE, the Parties agree as follows:

When funds are available and at the discretion of the respective department director, either a City-issued cellular telephone or a cellular telephone allowance (generally \$50.00 and non-pensionable) shall be provided to some employees.

The City-issued cellular telephone or cellular telephone allowance may be terminated/taken away by the City at any time after issuance.


NOW THEREFORE, this MOU shall become effective upon ratification by the Parties.

ON BEHALF OF THE UNION



Charlie Cox, President
AFSCME, Local 1907

ON BEHALF OF THE CITY



Pedro G. Hernandez, P.E.
City Manager