

MEMORANDUM OF UNDERSTANDING

AFTER-HOUR/WEEKEND PLANS REVIEW AND INSPECTIONS

This Memorandum of Understanding ("MOU") is entered into this 12 day of December 2022 between the City of Miami ("City") and AFSCME, AFL-CIO, Local 1907 ("Local 1907")(jointly "the Parties") to add the below terms and conditions of employment not explicitly mentioned in the 2020-2023 Collective Bargaining Agreement ("CBA").

WHEREAS, the City of Miami, wishes to offer its residents/developers the ability to have construction documents reviewed and inspections completed outside of the City's hours of operation in exchange for an after-hour/weekend review and inspection fee, paid by the entity or resident requesting the after-hour review;

WHEREAS, the City amended its Ordinance Number 13800 in 2018 to provide for the expedited overnight review of plans and inspections by the Building Department;

WHEREAS, the City also amended Ordinance Number 13969 in 2021 to provide for expedited overnight review of plans and inspections by multiple departments, including the Planning, Resilience and Public Works, and the Zoning Departments (hereinafter "additional departments").

WHEREAS, the 2020-2023 CBA for Local 1907 is silent as to how an after-hour/weekend review may affect the terms and conditions of employment of Local 1907's members within the additional departments.

WHEREAS, the Parties entered into an MOU on March 14, 2019, regarding certain classifications in the Building Department whose terms and conditions of employment were affected by the 2018 ordinance amendment.

WHEREAS, due to the 2021 amendment, multiple classifications in multiple departments may now also be affected and must be included in a new MOU between the Parties.

WHEREAS, because the CBA is silent, the Parties agreed to enter into this MOU laying out the terms and conditions of employment associated with the after-hour/weekend review.

THEREFORE, the Parties agree as follows:

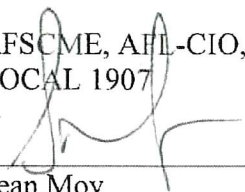
1. This Agreement will only encompass the classifications listed in Exhibit A, attached.

2. This Agreement will supersede the 2019 MOU entered between the Parties titled "After-Hour/Weekend Plans Review and Inspections," and will be replaced with this MOU.
3. Only the Directors of the Building, Planning, Zoning and Public Works and Resilience Departments, and/or his/her designee, may approve the ability for a plan review or inspection to be conducted outside of business hours, including the weekend. Such approval must be in writing.
4. Any after-hour/weekend work will be completely voluntary, and no employee will be forced to accept after-hour/weekend work. No after-hour/weekend work will be done on any City-designated holiday.
5. A salary/exempt employee who accepts after-hour/weekend work will be paid two-hundred and fifty dollars and zero cents (\$250.00) for hours one through four.
6. An hourly/nonexempt employee who accepts after-hour/weekend work will be paid at time-and-a-half of his/her hourly rate.
7. All employees who accept after-hour/weekend work will be required to signed in and signed out.
8. The classifications listed in Exhibit A will be grouped by department and trade and will be placed on a list in order of seniority. The most senior employee(s) will have priority to accept after-hour/weekend work. If an employee declines, the Department will move to the next employee on the specific trade list. An employee who does not answer his/her telephone during the time of after-hour/weekend work notification will have thirty (30) minutes to return the call and accept after-hour/weekend work prior to the Department offering such work to the next listed employee.
9. An employee who accepts after-hour/weekend work will not be re-eligible for after-hour/weekend work until the Department has offered after-hour/weekend work to each employee on the employee's trade list. An employee who declines or is unavailable work will not be re-eligible for after-hour/weekend work until the Department has offered after-hour/weekend work to each employee on the employee's trade list.
10. An employee will be deemed unavailable for after-hour/weekend work for the day(s) an employee uses sick leave, vacation leave, FMLA, or any other paid/unpaid leave. An employee will also be deemed unavailable for after-hour/weekend work if that employee is serving a suspension or is on relieved of duty status (whether paid or unpaid).
11. Any employee conducting an after-hour/weekend review or inspection must utilize his/her City vehicle and must wear his/her City uniform during the review or inspection. All Department and City rules and regulations will apply during an after-hour/weekend review or inspection.

AFTER-HOUR/WEEKEND PLANS REVIEW AND INSPECTIONS MOU

DATED this 12 day of December, 2022.

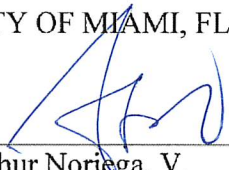
AFSCME, AFL-CIO,
LOCAL 1907



Sean Moy
President,

11-07-2022
Date

CITY OF MIAMI, FLORIDA



Arthur Noriega, V.
City Manager

12/12/22
Date

Classifications for Overnight Review

DEPARTMENT	Position Name	Job Code
BUILDING	Chief Building Inspector	2112
	Senior Building Inspector	2103
	Building Inspector	2114
	Senior Roofing Inspector	2125
	Roofing Inspector	2100
	Chief Electrical Inspector	2122
	Senior Electrical Inspector	2109
	Electrical Inspector	2123
	Chief Elevator Inspector	2167
	Senior Elevator Inspector	2127
	Elevator Inspector	2165
	Chief Mechanical Inspector	2160
	Senior Mechanical Inspector	2107
	Mechanical Inspector	2161
	Chief Plumbing Inspector	2132
	Senior Plumbing Inspector	2105
	Plumbing Inspector	2134
	Project Manager	1260
	Building/Zoning Quality Control Manager	8739
	Professional Engineer III Floodplain Administrator	8688
	Sr. FloodPlain Inspector	2129
	Chief Structural Engineer	2117
	Structural Engineer/Plans Examiner	2116
	Chief of Environmental Resources	8232
	Environmental Resource Specialist II	2212
	Environmental Resource Specialist I	2211
	Senior Chief of Unsafe Structures	2169
	Chief of Inspection Services	2113
	Chief of Inspection Services	8745
RESILIENCE AND PUBLIC WORKS	Arborist	6017
	Engineer I	2031
	Engineer II	2038
	Engineer III	2041
	Engineering Technician I	2013
	Engineering Technician II	2015
	Engineering Technician III	2017
	Environmental Resource Specialist II	2212
	Professional Engineer I	2030
	Professional Engineer II	2032
	Professional Engineer III	2033
	Professional Engineer III - Traffic	2037

SNP

	Professional Surveyor and Mapper	2011
	Project Manager - OTM	1259
	ROW Permitting Supervisor	2042
	Senior Professional Surveyor and Mapper	2012
ZONING	Planner I	
	Planner II	
	Zoning Plans Examiner	
	Zoning Manager	
PLANNING	Chief of Urban Design	2215
	Chief of Land Development	2223
	Public Art Manager	2209
	Planner III	2222
	Planner II	9439,9437,2221
	Planning Project Manager	2261
	Project Manager	1260
	Special Projects Coordinator	1390
	Planner I	
	Senior Planning Project Manager	

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