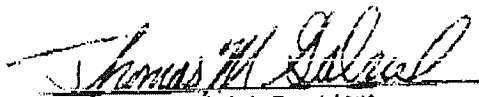


**MEMORANDUM OF UNDERSTANDING
52 HOUR WEEK VACANCIES**

This memorandum of understanding is to confirm that effective immediately the parties agree that for purposes of calculating vacancies for the 52 hour week, the number for which vacancies are calculated will be 619.

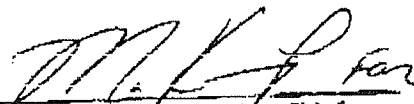
All other parts of current agreements and practices on the 52 hour work week shall continue.

This agreement will be for the next 6 months or until which time the parties negotiate a different agreement.



Thomas M. Gabriel, President
Miami Association of Firefighters

Date: 9/29/00



William W. Bryson, Fire Chief
Miami Department of Fire-Rescue

Date: 9/29/00