

ASSIGNMENT AGREEMENT

FIRE PREVENTION BUREAU

- ❖ This Agreement supersedes any prior Fire Prevention Bureau Assignment Agreement going.
- ❖ This agreement shall be utilized in assigning IAFF 587 bargaining unit members to positions specified within this agreement. There are some positions, specifically New Construction Inspector, Specialty Inspector and District Inspector, which either civilian employees or firefighters are eligible to fill. This agreement shall not apply to civilians when they are assigned to these specific positions.
- ❖ It is the intent of the parties that the overriding criteria for assignments in the Fire Prevention Bureau (FPB) shall be departmental seniority. However, the parties acknowledge that some positions within the FPB are specialized and require a certain amount of education and/or FPB experience.
- ❖ The L/M Committee will be made up of three (3) representatives from Management and three (3) representatives from Labor. Time extensions requests beyond the established timeframes for purposes of obtaining certification requirements shall only be granted by a majority vote of the L/M Committee.
- ❖ Where applicable within this agreement "Fire Prevention Bureau (FPB) experience" is defined as any time (past and/or present) a member has been assigned in a permanent bid position within the FPB. Temporary and/or Light Duty assignments DO NOT qualify towards (FPB) experience.

DEPUTY FIRE MARSHAL

Qualifications:

1. Fire Captain
2. Must have or obtain a State of Florida Fire Inspector certification within one year of the assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. The Deputy Fire Marshal position shall be selected from those Fire Captains that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the appropriate priority group, the Assistant Fire Chief in charge of the FPB (Fire Marshal) shall select from within that priority group.

PRIORITY GROUPS

- | | |
|-------------------|---|
| Priority Group A) | Fire Captains that are State Certified Fire Inspectors. |
| Priority Group B) | Fire Captains that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida). |
| Priority Group C) | Fire Captains that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled in their first course. |
| Priority Group D) | All other Fire Captains. |

3. Any Fire Captain who is assigned to the FPB from Priority Groups B-D shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
4. If no Fire Captain bids for the position the least senior Fire Captain that is a State Certified Fire Inspector shall be assigned. The position shall be considered a vacancy and can be bid on by any other Fire Captain in the future. The Drafted Captain shall remain in the assignment until one of the following occurs.
 - a) A Fire Captain bids into the vacancy
 - b) A more Junior Fire Captain that is a State Certified Fire Inspector is (drafted) assigned.

Position benefits:

Members will retain the prevailing benefits currently enjoyed with this assignment.

ASSISTANT TO THE FIRE MARSHAL

Qualifications:

1. Firefighter
2. Must have or obtain a State of Florida Fire Inspector certification within one year of assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. The Assistant to the Fire Marshal position shall be selected from those Firefighters that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the appropriate priority group, the Assistant Fire Chief in charge of the FPB (Fire Marshal) shall select from within that priority group.

PRIORITY GROUPS

Priority Group A) Firefighters who are State Certified Fire Inspectors.

Priority Group B) Firefighters that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida).

Priority Group C) Firefighters that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as

recognized by the State of Florida) even if they are currently enrolled in their first course.

Priority Group D) All other Firefighters.

3. Any Firefighter who is assigned to the FPB from Priority Groups B-D shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
4. If no Firefighter bids for the position the least senior Firefighter that is a State Certified Fire Inspector shall be assigned. The position shall be considered a vacancy and can be bid on by any other Firefighter in the future. The Firefighter shall remain in the assignment until one of the following occurs.
 - a) A Firefighter bids into the vacancy
 - b) A more Junior Firefighter that is a State Certified Fire Inspector is (drafted) assigned.

Position benefits:

Members will retain the prevailing benefits currently enjoyed with this assignment.

ASSISTANT FIRE MARSHAL (Water Officer / Hazardous Materials Inspector)

Qualifications:

1. Fire Lieutenant
2. Must have or obtain a State of Florida Fire Inspector certification within one year of assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. The Assistant Fire Marshal position shall be selected from those permanent Fire Lieutenants that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the highest priority group, the Fire Lieutenant with the highest seniority in grade will be awarded the position.

PRIORITY GROUPS

- | | |
|-------------------|--|
| Priority Group A) | Permanent Fire Lieutenants that are State Certified Fire Inspectors with 24 months of FPB experience. |
| Priority Group B) | Permanent Fire Lieutenants that are State Certified Fire Inspectors with less than 24 months of FPB experience. |
| Priority Group C) | All Fire Lieutenants that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida). |
| Priority Group D) | All Fire Lieutenants that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled. |
| Priority Group E) | All other Fire Lieutenants. |

3. Any Fire Lieutenant who is assigned to the FPB from Priority Groups C-E shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
4. If no Fire Lieutenant bids for the position the least senior Fire Lieutenant that is a State Certified Fire Inspector shall be assigned. The position shall be considered a

vacancy and can be bid on by any other Fire Lieutenant in the future. The Drafted Fire Lieutenant shall remain in the assignment until one of the following occurs.

- a) A Fire Lieutenant bids into the vacancy
- b) A more Junior Fire Lieutenant that is a State Certified Fire Inspector is (drafted) assigned.

Position benefits:

Members will retain the prevailing benefits currently enjoyed with the Water Supply Officer and will be assigned to one of the existing (FPB) "On Call" positions.

DISTRICT SUPERVISORS

Qualifications:

1. Fire Lieutenant
2. Must have or obtain a State of Florida Fire Inspector certification within one year of assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. The District Supervisor positions shall be selected from those permanent Fire Lieutenants that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the highest priority group, the Fire Lieutenant with the highest seniority in grade will be awarded the position.

PRIORITY GROUPS

- A) Fire Lieutenants who are State Certified Fire Inspectors.
 - B) Fire Lieutenants that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida).
 - C) Fire Lieutenants that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled in their first course.
 - D) All other Fire Lieutenants.
3. Any Fire Lieutenant who is assigned to the FPB from Priority Groups B-D shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
4. If no Fire Lieutenant bids for the position the least senior Fire Lieutenant that is a State Certified Fire Inspector shall be assigned. The position shall be considered a vacancy and can be bid on by any other Fire Lieutenant in the future. The Drafted Fire Lieutenant shall remain in the assignment until one of the following occurs.
- a) A Fire Lieutenant bids into the vacancy
 - b) A more Junior Fire Lieutenant that is a State Certified Fire Inspector is (drafted) assigned.

Position benefits:

Members will retain the prevailing benefits currently enjoyed this assignment.

FIRE INVESTIGATOR – COORDINATOR

Qualifications:

1. Fire Lieutenant
2. Must have or obtain a State of Florida Fire Inspector certification within one year of assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. The Fire Investigator-Coordinator position shall be selected from those permanent Fire Lieutenants that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the highest priority group, the Department's L/M Committee shall review applications and/or resumes and will select the most qualified applicant by majority vote. The Committee may take into consideration the member's Personnel Folder.
3. In the event of a tie vote the member with the highest seniority within the highest priority group shall be awarded the position.

PRIORITY GROUPS

- | | |
|-------------------|--|
| Priority Group A) | Fire Lieutenants who are State Certified Fire Inspectors. |
| Priority Group B) | Fire Lieutenants that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida). |
| Priority Group C) | Fire Lieutenants that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled in their first course. |
| Priority Group D) | All other Fire Lieutenants. |

4. Any Fire Lieutenant who is assigned to the FPB from Priority Groups B-D shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
4. If no Fire Lieutenant bids for the position the least senior Fire Lieutenant that is a State Certified Fire Inspector shall be assigned. The position shall be considered a vacancy and can be bid on by any other Fire Lieutenant in the future. The Drafted Fire Lieutenant shall remain in the assignment until one of the following occurs.
 - a) A Fire Lieutenant bids into the vacancy
 - b) A more Junior Fire Lieutenant that is a State Certified Fire Inspector is (drafted) assigned.

Position benefits:

Members will retain the prevailing benefits currently enjoyed this assignment.

FIRE INVESTIGATORS

Qualifications:

1. Fire Lieutenant
2. Must have or obtain a State of Florida Fire Inspector certification within one year of assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. The Fire Investigator positions shall be selected from those permanent Fire Lieutenants that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the highest priority group, the Fire Lieutenant with the highest seniority in grade will be awarded the position.

PRIORITY GROUPS

Priority Group A) Fire Lieutenants who are State Certified Fire Inspectors.

Priority Group B) Fire Lieutenants that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida).

Priority Group C) Fire Lieutenants that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled in their first course.

Priority Group D) All other Fire Lieutenants.

3. Any Fire Lieutenant who is assigned to the FPB from Priority Groups B-D shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
4. If no Fire Lieutenant bids for the position the least senior Fire Lieutenant that is a State Certified Fire Inspector shall be assigned. The position shall be considered a vacancy and can be bid on by any other Fire Lieutenant in the future. The Drafted Fire Lieutenant shall remain in the assignment until one of the following occurs.
 - a) A Fire Lieutenant bids into the vacancy
 - b) A more Junior Fire Lieutenant that is a State Certified Fire Inspector is (drafted) assigned.

Position benefits:

Members will retain the prevailing benefits currently enjoyed this assignment.

SPECIAL EVENTS OFFICER

Qualifications:

1. Fire Lieutenant
2. Must have or obtain a State of Florida Fire Inspector certification within one year of assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. The Special Events Officer position shall be selected from those permanent Fire Lieutenants that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the highest priority group, the Fire Lieutenant with the highest seniority in grade will be awarded the position.

PRIORITY GROUPS

- | | |
|-------------------|--|
| Priority Group A) | Fire Lieutenants who are State Certified Fire Inspectors. |
| Priority Group B) | Fire Lieutenants that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida). |
| Priority Group C) | Fire Lieutenants that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled in their first course. |
| Priority Group D) | All other Fire Lieutenants. |

3. Any Fire Lieutenant who is assigned to the FPB from Priority Groups B-D shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
4. If no Fire Lieutenant bids for the position the least senior Fire Lieutenant that is a State Certified Fire Inspector shall be assigned. The position shall be considered a vacancy and can be bid on by any other Fire Lieutenant in the future. The Drafted Fire Lieutenant shall remain in the assignment until one of the following occurs.
 - a) A Fire Lieutenant bids into the vacancy
 - b) A more Junior Fire Lieutenant that is a State Certified Fire Inspector is (drafted) assigned.

Position benefits:

Members will retain the prevailing benefits currently enjoyed this assignment.

PLANS EXAMINERS

Qualifications:

1. Firefighter
2. Must have or obtain a State of Florida Fire Inspector certification within one year of assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. The Plans Examiner positions shall be selected from those Firefighters that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the appropriate priority group, the Firefighter with the highest Departmental seniority in grade will be awarded the position.

PRIORITY GROUPS

Priority Group A) Firefighters who are State Certified Fire Inspectors with 36 months of FPB experience.

Priority Group B) Firefighters who are State Certified Fire Inspectors with less than 36 months of FPB experience.

Priority Group C) Firefighters that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida).

Priority Group D) Firefighters that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled in their first course.

Priority Group E) All other Firefighters.

3. Any Firefighter who is assigned to the FPB from Priority Groups C-E shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
4. If no Firefighter bids for the position the least senior Firefighter that is a State Certified Fire Inspector shall be assigned. The position shall be considered a vacancy and can be bid on by any other Firefighter in the future. The Drafted Firefighter shall remain in the assignment until one of the following occurs.
 - a) A Firefighter bids into the vacancy
 - b) A more Junior Firefighter that is a State Certified Fire Inspector is (drafted) assigned.

Position benefits:

Members will retain the prevailing benefits currently enjoyed with this assignment.

NEW CONSTRUCTION INSPECTORS

Qualifications:

1. Firefighter
2. Must have or obtain a State of Florida Fire Inspector certification within one year of assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.
3. Firefighters having at least twenty-four (24) months of experience of assignment to the FPB shall be given preference. This experience may be current, past or a combination of current and past FPB experience.

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. The New Construction Inspector positions shall be selected from those Firefighters that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the appropriate priority group, the Firefighter or Civilian Fire Inspector with the highest Departmental seniority will be awarded the position.

PRIORITY GROUPS

- Priority Group A) Firefighters who are State Certified Fire Inspectors with 24 months of FPB experience.
- Priority Group B) Firefighters who are State Certified Fire Inspectors with less than 24 months of FPB experience.
- Priority Group C) Firefighters that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida).
- Priority Group D) Firefighters that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled in their first course.
- Priority Group E) All other Firefighters.

3. Any Firefighter who is assigned to the FPB from Priority Groups C-E shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
4. If no Firefighter bids for the position the least senior Firefighter that is a State Certified Fire Inspector shall be assigned. The position shall be considered a vacancy and can be bid on by any other Firefighter in the future.

Position benefits:

Members will retain the prevailing benefits currently enjoyed with this assignment.

SPECIALTY INSPECTORS (CE/Schools/Institutions)

Qualifications:

1. Firefighter or Civilian Fire Inspector
2. Must have or obtain a State of Florida Fire Inspector certification within one year of assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. The Specialty Inspector positions shall be selected from those Firefighters that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the appropriate priority group, the Firefighter or Civilian Fire Inspector with the highest Departmental seniority will be awarded the position.

PRIORITY GROUPS

Priority Group A) Firefighters who are State Certified Fire Inspectors with 24 months of FPB experience.

Priority Group B) Firefighters who are State Certified Fire Inspectors with less than 24 months of FPB experience.

Priority Group C) Firefighters that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida).

Priority Group D) Firefighters that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled in their first course

Priority Group E) All other Firefighters.

3. Any Firefighter who is assigned to the FPB from Priority Groups C-F shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
4. If no Firefighter bids for the position the least senior Firefighter that is a State Certified Fire Inspector shall be assigned. The position shall be considered a vacancy and can be bid on by any other Firefighter in the future.

Position benefits:

Members will retain the prevailing benefits currently enjoyed with this assignment.

DISTRICT INSPECTORS

Qualifications:

1. Firefighter
2. Must have or obtain a State of Florida Fire Inspector certification within one year of assignment. Members may be given a onetime extension beyond the year of assignment if they are waiting to take any portion of the required education and/or the State of Florida certification examination. In order to obtain an extension, the member must petition the Department's Labor Management (L/M) Committee for approval and demonstrate that the delay was either beyond his/her control or was due to some significant and unavoidable event.

Selection process:



1. Position(s) advertised for a minimum of 15 days
2. The District Inspector positions shall be selected from those permanent Firefighter that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the highest priority group, the Firefighter with the highest Departmental seniority in grade will be awarded the position.

PRIORITY GROUPS

- A) Firefighters who are State Certified Fire Inspectors.
 - B) Firefighters that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida).
 - C) Firefighters that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled in their first course.
 - D) All other Firefighters.
3. Any Firefighter who is assigned to the FPB from Priority Groups B-D shall become State Certified Fire Inspectors within one (1) year of being assigned to the FPB. If they fail to become certified within this time period their position shall be advertised and filled according to #2 above, unless they are granted an extension by the Department's L/M Committee.
 4. If no Firefighter bids for the position the least senior Firefighter that is a State Certified Fire Inspector shall be assigned. The position shall be considered a vacancy and can be bid on by any other Firefighter in the future.

Position benefits:

Members will retain the prevailing benefits currently enjoyed this assignment.

Initials: City  Union 

District Selections:

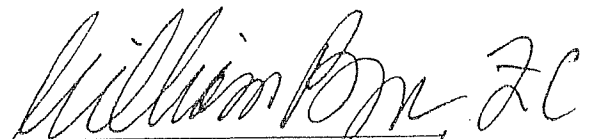
Vacant District assignments shall be selected from those Firefighters or Civilian Fire Inspectors that bid from the following priority groups (Priority Group A having the highest priority). If there are two or more members in the appropriate priority group, the Firefighter or Civilian Fire Inspector with the highest Departmental seniority will be awarded the position.

PRIORITY GROUPS

- Priority Group A) Firefighters who are State Certified Fire Inspectors with 6 months of FPB experience.
- Priority Group B) Firefighters who are State Certified Fire Inspectors with less than 6 months of FPB experience.
- Priority Group C) Firefighters that have completed the Fire Inspectors Course or equivalent (as recognized by the State of Florida) with 6 months of FPB.
- Priority Group D) Firefighters that are attending or have completed any portion of the Fire Inspectors Course or equivalent (as recognized by the State of Florida) even if they are currently enrolled in their first course.
- Priority Group E) All other Firefighters.



Edward Pidermann, President
Miami Association of Fire Fighters
Local 587



William Bryson, Fire Chief
Director, Miami Fire Rescue Dept.

9/23/04
Date

Initials: City  Union 