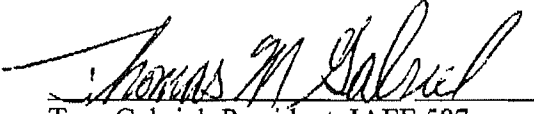
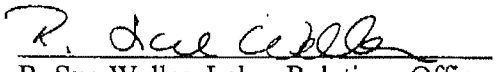


**MEMORANDUM OF UNDERSTANDING**  
**IAFF GRIEVANCE 14-99**

The parties agree that under the circumstances that exist as of the date of the execution of this agreement and because there were no permanent classified promotional Chief Fire Officer vacancies during the two year life of the eligible register from the February 1999 examination, that the issue of re-scoring and reissuing the register is moot. Should future events affect this register, the parties agree that the scoring method used for the February 1999 Chief Fire Officer and Captain exams will be the nominal scoring method.

  
Tom Gabriel, President, IAFF 587

6/29/00  
Date

  
R. Sue Weller, Labor Relations Officer

6/29/00  
Date