

# City of Miami



R. SUE WELLER  
Labor Relations Officer

DONALD H. WARSHAW  
City Manager

June 24, 1999

Tom Gabriel, President  
IAFF, Local 587  
2980 NW South River Drive  
Miami, Florida 33125

Dear Tom:

In light of the attached letter dated April 29, 1999 from Chief C. A. Gimenez and the below listed changes made to the June Fire Captain and Chief Fire Officer exams, the City considers Grievance 6-99 dropped by the IAFF, Local 587.

The changes made to the June Fire Captain and Chief Fire Officer exams were as follows:

1. Testing scenarios were given on only one day as compared to over the course of a week of testing,
2. Individuals were sequestered each day so that no one exposed to the scenario of the day could pass it on to another test taker,
3. Individuals were not allowed to change their test dates, unless it was an extreme emergency, and
4. Chief Gimenez issued a notice stating that accusations of cheating would be investigated and employees would be held accountable.

If you agree, please sign below and return to my office.

Sincerely,

R. Sue Weller  
Labor Relations Officer

RSW/rsw

Tom Gabriel, President  
IAFF, Local 587

Date

6/28/99

c: Chief Carlos Gimenez, Fire-Rescue Department  
Angela Bellamy, Human Resources Director  
Miriam Flores, Sr. Labor Relations Specialist