

EMS BATTALION CAPTAIN

Qualifications:

- Must be a Fire Captain
- Must be a State of Florida Certified Paramedic

Selection process:

- Position(s) advertised for a minimum of 15 days
- Selected by a committee consisting of 3 Management representatives, 3 Union representatives, and the Medical Director or designee.
- If no one bids for the position(s) it shall be filled in the following order:
 1. the junior unassigned Paramedic Captain within the ERD
 2. junior swing Paramedic Captain within the ERD
 3. junior Paramedic Captain assigned to a station within the ERD
- Bidders shall submit a resume prior to the bid deadline
- The two individuals with most votes make final selection. Final selection by majority vote.
- If the committee finds that those bidding are unacceptable, the process for "no bidders" shall be used until a Captain acceptable to the committee is selected.
- The committee may interview those bidding for the position

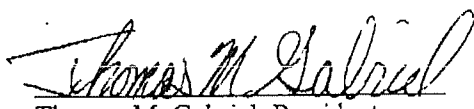
Position benefits:

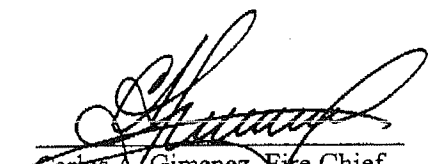
- ALS assignment pay (5%)
- ALS Command overtime rotation, and eligible for Station overtime as a Captain
- Choice of R-day and vacation days to be approved by the ERD
- 48 Hour shift (eligible for 52 hour under terms of L/M agreement)

Responsibilities:

- Will report to the EMS Chief of the ERD.
- Possess and maintain a superior working knowledge of the Incident Management System, particularly as it relates to EMS.
- Possess and maintain familiarity with all equipment carried on ALS units.
- Possess and maintain a superior working knowledge of the Department's policies and procedures, such as the EMS Protocols, Policies and Procedures Manual; the Operational Procedures Manual; the Emergency Operation Manual; and the Labor Management Agreements.
- Maintain familiarity with Federal, State, and Local laws and Administrative Codes as they apply to EMS operations of the Fire Department.
- Use various methods to monitor and evaluate the performance of ALS assigned personnel on their shift, make recommendations for performance recognition when merited, and implement actions to improve performance where necessary.
- Provide 24-hour support for EMS crews with problems relating to EMS operations (i.e. hospital relations, policy interpretations/questions, etc.).
- When dispatched, shall report to the IC on emergency incidents, and serve as needed.

- Train and schedule qualified ALS assigned officers to act during absences.
- When not dispatched, may respond to alarms at their discretion to help determine training needs, and to evaluate EMS scene and unit performance.
- Act as EMS shift trainer, assisting the Medical Director and Paramedic Instructor with EMS training on their shift.
- Assist the Paramedic Instructor with their shift's protocol testing and remediation, if necessary.
- Attend the Quality Management Meetings on their shift.
- Work with the Quality Management Section addressing QM issues relating to their shift.
- Act as a liaison for their shift with the administration on EMS issues.
- Sit on committees as directed by the Chief of ERD.
- Liaison with hospital emergency departments as scheduled by the Chief of ERD.
- Assist the District Chiefs with the scheduling of their shifts' EMS training.
- Schedule and monitor the off duty locker cleanup detail.
- Assist the District Chiefs with monitoring their shifts' ALS cross training.
- Investigate complaints by citizens and other individuals as directed.
- Inspect EMS units, equipment and supplies on a rotating basis as scheduled by the ERD.
- Liaison with the District Chiefs to visit and provide necessary assistance to personnel requiring medical treatment from injuries or illnesses suffered on duty.
- Perform other duties as assigned by the Chief of the ERD.
- Shall evaluate EMS crews by riding as an evaluator, on a rotating basis on a schedule approved by the Chief of the ERD.


 Thomas M. Gabriel, President
 Miami Association of Fire Fighters
 Local 587


 Carlos A. Gimenez, Fire Chief
 Director, Miami Fire Rescue Dept.

3/30/00
 Date