

Memorandum of Understanding
Fire Communications Information Officer (FCIO)
Assignment Agreement

General Provision:

A minimum of one (1) Captain must be assigned on one of the three shifts.

Qualifications:

Classified as a Fire Captain or Fire Lieutenant

Selection process:

1. Position(s) advertised for a minimum of 15 days
2. Bidders may submit a resume prior to the bid deadline
3. Selected by a L/M committee consisting of three (3) Management representatives, three (3) Union representatives.
4. The two individuals with the most votes shall make final selection. Final selection by majority vote.
5. In the event the vote for the two- (2) finalists is a tie, the finalist with the highest seniority as an officer shall be awarded the assignment.
6. If there are no bids for the position the most Junior Fire Lieutenant will be assigned (drafted). In the event there is no Fire Captain assigned on any of the three shifts the most Junior Fire Captain shall be assigned (drafted) into the vacant position.
7. The drafted member will remain in the assigned position until:
 - a) A Fire Captain or Fire Lieutenant bids into the position
 - b) A more Junior Fire Captain or Fire Lieutenant is assigned (drafted).

Duties:

The Chief of Communications will determine the duties of the FCIO

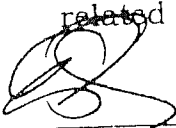


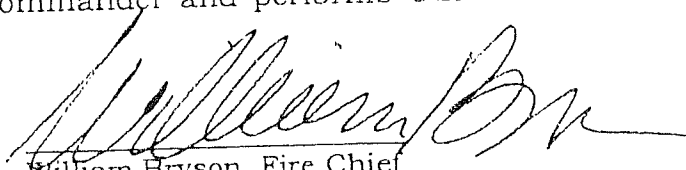
Position Benefits:

- Members will retain the benefits currently enjoyed by USAR Coordinator under the "CBA".

Responsibilities:

- Reports to USAR Team Task Force Commander and performs USAR related duties as directed.


1/8/04
Edward Pidermann, President
Miami Association of Fire Fighters
Local 587


William Bryson, Fire Chief
Director, Miami Fire Rescue Dept.

1-8-04
Date