Hazardous Materials Team Positions Assignment Agreement

This Agreement replaces language in the Emergency Response Assignment Agreement pertaining to the "Hazardous Materials Team Positions" selection format used by the Department.

Hazardous Materials Team positions: Openings shall be filled in the following order:

- 1. Effective January 1, 2007, the senior bidder who has successfully completed three (3) of the following Department approved required courses listed below:
 - FFP 2500 Hazardous Materials I
 - FFP 2501 Hazardous Materials II
 - FSFC 502 Hazardous Materials III
 - FFP 2111 Fire Chemistry
- 2. Effective June 1, 2007 the senior bidder who has successfully completed all of the following department approved required courses listed below. In addition, State of Florida certified Haz-Mat Technician if it becomes a certification required by the State of Florida:
 - FFP 2500 Hazardous Materials I
 - FFP 2501 Hazardous Materials II
 - FSFC 502 Hazardous Materials III
 - FFP 2111 Fire Chemistry

Completion of the below 160 hour course or equivalent shall be considered equal to the above classes.

- FSFC 508 IAFF Hazardous Materials Technician (160 hrs.)
- 3. If no bidders have successfully completed the necessary number of Department approved courses required, the senior member who has completed the most department approved courses and is willing to complete the additional required courses as identified below. In addition, State of Florida certified Haz-Mat Technician if it becomes a certification required by the State of Florida:
 - One course required The member will be allowed a 6 month timeframe to successfully complete
 the course required. If there are not 2 class offerings, within Miami-Dade or Broward Counties, with
 different starting dates within the 6-month period, that timeframe will be extended until this occurs.
 - Multiple courses required The member will be allowed a 6 month timeframe per course to successfully complete each course required (i.e. 2 courses needed 12 months, 3 courses 18 months, 4 courses 24 months). However, at least one of the needed courses must be completed in each 6 month period, or sconer. If there are not 2 class offerings, within Miami-Dade or Broward Counties, with different starting dates within each 6 month period (can be different classes or the same class twice), that timeframe will be extended until this occurs.
 - Haz-Mat assigned members will be granted S.A. time from regular duty to attend the required courses.
 - Overtime to attend the required courses may only be granted with the prior approval of the Fire Chief.
 - If a member is attending any course needed to comply with the timeframes listed above, a timeframe extension will be granted until the completion of the course.
 - Failure to comply with the above designated course completions and timeframes will result in the member losing their bid assignment and being reassigned as needed.

Note: Haz-Mat Team Shift Commanders will monitor members under their command to assure they comply with this policy. However, the member is the one ultimately responsible for following the above procedures.

Member's Appeal Process

When individuals cannot attend or complete the course as promised, they may appeal to the Fire Chief for a deferral. Appeals shall only be granted for reasons of extenuating circumstances of an extreme nature, due to no fault of the employee (i.e.: member hospitalized with an injury, unable to complete required course).

Edward Pidermann, President

IAFE Local 587

William Bryson, Fire Chief Department of Fire-Rescue

8-22-06 LBD