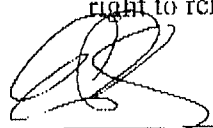



MEMORANDUM OF UNDERSTANDING
IAFF, LOCAL 587

In an effort to improve communications between the City and IAFF the parties agree to the following provisions:

1. The City agrees to provide a computer to the IAFF for the purpose of providing IAFF access to the Firenet and City's Fire Mainframe applications.
2. The IAFF agrees that it will be responsible for the purchase of a modem, payment of any line charges incurred, and any other equipment required for proper communications as may be determined by the City.
3. The IAFF agrees to abide by the City's policy on use of City computer equipment as well as any other policies relating to computer usage, back-up of computer files and procedures for response to hurricane threats.
4. The IAFF may return the City's equipment at anytime.
5. The City may, in its sole discretion, replace, inspect or remove its computer equipment at any time.
6. The IAFF agrees that the providing of this equipment is at the City's sole discretion and it shall have no appeal rights in any forum concerning the City's right to remove, replace or inspection of the City's computer equipment.



Ed Piderman, IAFF President



R. Sue Weller, Labor Relations Officer

2/13/01

Date

2/13/01

Date