## Memorandum of Understanding

As a clarification to the pre-bidding that has taken place to fill the current projected DROP personnel vacancies, the parties agree to the following:

- 1. The deadline for determining qualifications is the date the bidding was closed.
- 2. Effective 10-08-99, we will discontinue the process of bidding for projected vacancies.

Miami Association of Firefighters

C. A. Gimenez

Department Director, Fire

City of Miami, Florida