

**I.A.F.F. AGREEMENT
52 HOUR WORK WEEK**

Regarding the 52 hour work week for FY 97-98, the following is agreed:

That there be no less than six vacancies (60 spots) on each shift.


That any reduction in the 52 hour work week will be done by seniority in grade on each shift. Reductions will take place in multiples of three's, so that each shift will be reduced by one vacancy (10 spots).

That the salaries for the class projected for August, 1998 will be paid from "salary reserves"; with no reduction in the 52 hour work week until the Probationary Firefighters convert from 40 hour to 48 hour.

That there be no decrease in the number of vacancies for the calculating of salary reserves until probationary firefighters convert from 40 to 48 hours.

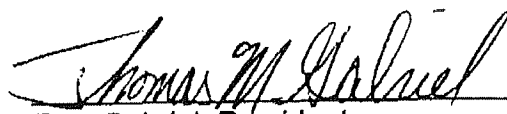
All additions to the 52 hour work week and all other issues will be done as currently agreed upon.

Parties agree to meet prior to the next fiscal year to negotiate a new agreement for that fiscal year.



Carlos A. Gimenez, Director
Department of Fire-Rescue

4/27/98
Date



Tom Gabriel, President
Local 587

4/27/98
Date