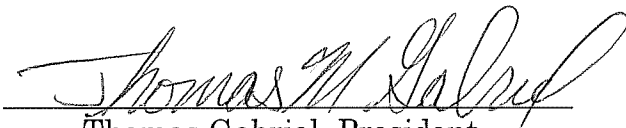


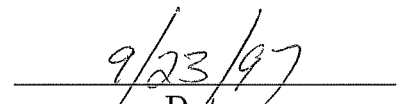
# MEMORANDUM OF UNDERSTANDING

## FIRE ASSESSMENT FEE

### IAFF, LOCAL 587

The IAFF, Local 587 hereby agrees that the Fire Assessment Fee to be implemented by the City of Miami will not be considered as revenue as defined under "Other Revenues" of Article 44 - Revenue Incentive Pay. In so agreeing, it is understood that any revenue collected by the City as a result of the Fire Assessment Fee shall not be counted towards future increases in the "revenue incentive" pay.

  
\_\_\_\_\_  
Thomas Gabriel, President  
IAFF, Local 587

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
R. Sue Weller  
Labor Relations Officer

  
\_\_\_\_\_  
Date