

FEB 06-97 12:28 FROM: MIAMI FIRE RESCUE

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CITY OF MIAMI, FLORIDA

INTER-OFFICE MEMORANDUM

TO:

CHIEF C.A. GIMENEZ
DIRECTOR
DEPARTMENT OF FIRE-RESCUE

DATE:

February 5, 1997

FILE:

SUBJECT:

SWAT MEDIC POLICY

FROM:

CAPT. S. WILLIG
EMS OPS OFFICER/SWAT MEDIC COMMANDER
ERD

REFERENCES:


ENCLOSURES:

LABOR MANAGEMENT HAS AGREED THAT AN ACTIVE (ASSIGNED) SWAT MEDIC WHO HAS RECEIVED A FINE OR SUSPENSION WILL BE PLACED ON 6 MONTHS PROBATION. ANY DISCIPLINE WITHIN THIS 6 MONTH PERIOD WILL BE CAUSE FOR DISMISSAL FROM THE SWAT MEDIC TEAM.

REGARDING JOSEPH ZAHRALBAN, HIS PROBATION FOR RECEIVING A 24 HR FINE WILL BE EFFECTIVE FROM 6-20-96 THRU 12-20-96.

ZAHRALBAN HAS HAD NO DISCIPLINE DURING THIS PERIOD AND IS NO LONGER ON PROBATION. IN ADDITION, HIS SWAT MEDIC ASSIGNMENT PAY WILL REINSTATED AND IS RETROACTIVE TO THE DATE OF HIS REMOVAL (9-20-96).

A REVISED DRAFT OF THE SWAT MEDIC ASSIGNMENT POLICY (7-13-94) WILL BE PRESENTED TO LABOR MANAGEMENT FOR REVIEW.


APPROVED / CHIEF C.A. GIMENEZ
APPROVED / TOM GABRIEL
PRESIDENT / 587

CC: J. ZAHRALBAN
LT. MIKE PEREZ, MPD SWAT COMMANDER
CARY WONG, PAYROLL