

MEMORANDUM OF UNDERSTANDING IAFF GRIEVANCE #24-99 & 25-00

In an effort to settle grievances #24-99 and #25-00 the City of Miami and IAFF, Local 587, agree to the following provisions:

1. The City agrees that City employees who have no break in service and become IAFF bargaining unit members shall receive all longevity increases equivalent to the longevity increases specified in the IAFF labor agreement based on years of service with the City.
2. Upon a city employee becoming an IAFF bargaining unit member he/she shall be placed at a rate above the recruit rate equivalent to the percentage increase(s) specified for longevity steps as a fire city employee.
3. The grievants: Tim Lanham, Richard Gonzalez and Daisy Soto, shall be paid the above longevity increases retroactive to the date that they became IAFF bargaining unit members.
4. Any other bargaining unit employees who notify the department after the date of this agreement that they are also due longevity increases as specified above, shall only receive the longevity increase retroactive to the date the employee notified the department but no further back than the date of this agreement.
5. The IAFF agrees to withdraw grievance #03-00 and grievance #99-23.

signed E.P.

5/22/01

Edward Pidermann, President
Miami Association of Fire-Fighters-Local 587

Date

signed S.W.

5/21/01

R. Sue Weller, Labor Relations Officer
City of Miami

Date

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