

City of Miami

ANGELA R. BELLAMY
Director



Carlos A. Gimenez
City Manager

May 15, 2000

Deputy Chief William Bryson, Acting Fire Chief
Thomas Gabriel, President IAFF Local 587

Dear Chief Bryson and Mr. Gabriel;

RE: Fire Lieutenant Examination Item Challenge Committee Results

On May 10, 2000 the Fire Lieutenant Examination Item Challenge Committee met with the following persons as committee members in attendance: Deputy Chief William Bryson, Acting Fire Chief, Department of Fire-Rescue (DFR); Thomas Gabriel, President, IAFF Local 587; Angela R. Bellamy, Director, Department of Human Resources (DHR); in addition, to provide reading and documentary assistance were Renee S. Jones, Assistant Director, DHR; and Mary Leckband, I/O Psychologist, DHR. As a result of this meeting, please review the following summary of the challenge committee findings. Once agreement to this summary can be secured, the testing company will provide revised scored results incorporating the challenge committee's findings. **All items remained as originally keyed by the testing company with the exception of the following:**

FIRE LIEUTENANT EXAMINATION CHALLENGE REVIEW COMMITTEE FINDINGS

In the closed book verbatim test:	Item #41 will have credit given to all candidates.
In the closed book scenario test:	Item #3 will have C as the correct answer instead of D.
	Item #6 will have credit for answer D or E only.
	Item #15 will have credit given to A and B only.
	Item #17 will have credit given to A, B, C and E only.
	Item #21 will have D as the correct answer instead of C.
In the open book scenario test:	Item #4 will have credit given to A and B only.
	Item #17 will be deleted from the test.
	Item #21 will have credit given to C and E only.
	Item #31 will be deleted from test. <i>WB, TB</i>

Thank you for your attention to this matter. Please indicate your approval of the above summary by signing and dating below.

Sincerely,

Angela R. Bellamy
Director, Department of Human Resources

Deputy Chief William Bryson
Acting Fire Chief, DFR
5/18/00
Thomas Gabriel
President, IAFF Local 587
5/18/00
Angela R. Bellamy
Director, DHR
5/17/00