

INTER-OFFICE MEMORANDUM

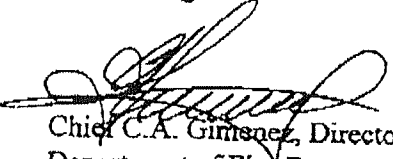
FIRE OFFICE

Jose Garcia-Pedrosa
City Manager

April 21, 1998

FILE

**Fire Lieutenant
Promotion**


Chief C.A. Gimsnez, Director
Department of Fire-Rescue

REFERENCES

ENCLOSURES

The Department of Fire-Rescue is respectfully requesting to promote one firefighter to Fire Lieutenant. This would fill an existing vacancy in our Table of Organization.

The Federal Appeals Court previously ordered the Federal District Court to issue an order to the City of Miami that all promotions for Local 587 bargaining unit personnel are to be on a rank order basis. This order contradicts the decree issued by the District Court that there would be an alternating method of promotions.

The Department of Fire-Rescue requested a legal opinion from the Law Department to resolve this issue. The Law Department determined that the Department of Fire-Rescue should abide with the higher court ruling. Based on the above, it is my intention to promote in rank order.

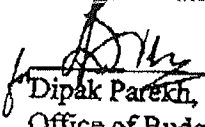
Article 10 of the Bargaining Unit Agreement with the Firefighter Union states that when a classified permanent promotional vacancy occurs in any position it shall be filled within a reasonable period of time after the official severance of the vacating Fire Department member. Therefore, it is also my intention to expedite this matter as much as possible.

Funds are available from the Department of Fire-Rescue's General Fund, Account Code 280601.

If you have any questions, please do not hesitate to contact me at ext. 1601.

Budget Approval:

Position #903 (agf)


Dipak Parekh, Director
Office of Budget and Management
Analysis

4/24/98
Date

Approval Disapproval:


Jose Garcia-Pedrosa
City Manager

4/24/98
Date

c: Joseph R. Piñon, Assistant City Manager

CAG/MLK/pmk
FireLtPromotion.doc