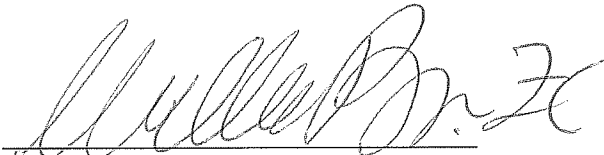


CITY OF MIAMI
AND
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 587

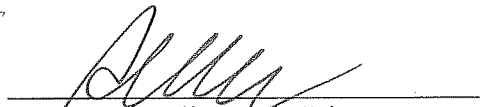
MEMORANDUM OF UNDERSTANDING
LIEUTENANTS' EXAM PARKING REIMBURSEMENT

This Memorandum of Understanding is entered into this 11th day of FEBRUARY, 2008 between the City of Miami and the International Association of Firefighters, Local 587 as full and final settlement of Grievance #07-13 (Lieutenants' Exam Parking). The parties agree to the resolution of this grievance as follows:

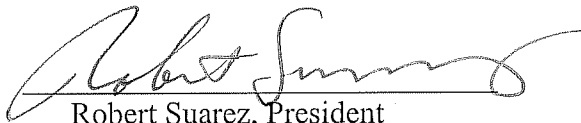
1. Upon receipt of the properly completed approved affidavit, verifying that members paid for parking while attending the Lieutenants' Exam on July 23, 2007; members will be reimbursed up to a maximum of eight (8) dollars for that parking.
2. If a member is found to have falsified the affidavit they will be subject to the Department's disciplinary procedures.
3. The Parties agree that this settlement is based on unique circumstances and is non-precedent setting.



William W. Bryson, Director
Department of Fire-Rescue



Rosalie Mark, Director
Department of Employee Relations



Robert Suarez, President
IAFF, Local 587

CITY OF MIAMI
DEPARTMENT OF FIRE-RESCUE
SWORN AFFIDAVIT

I, _____, of lawful age, upon oath states:
(Print Name)

1. I am a fire fighter with the City of Miami and participated in the Lieutenant's Exam on July 23rd, 2007 located at the Hyatt Hotel in Miami, FL.
2. In order to participate in the exam I affirm that I paid \$ _____ for parking in a downtown parking lot (maximum repayment is eight (8) dollars).
3. I understand that I make this oath truthfully, and if this oath is found to be untrue, I understand that I may be disciplined, up to and including termination.

Member: _____ Date: _____
Signature

Witness: _____ Date: _____
Signature

Witness: _____
Print Name