



City of Miami

GRIEVANCE REPLY

Step 3

1. Bargaining Unit (check one only): ☐ Fraternal Order of Police ☒ International Association of Firefighters
☐ Miami General Employees - AFSCME ☐ City Independent Group Union

2. Grievance No: 12-99 3. Date Written: May 6, 1999
 4. Name: Class Action 5. Title: H. Recruits/No Pay Supplements

6. Reply:

The City of Miami and the International Association of Fire Fighters, Local 587, have agreed to resolve this grievance thru the following terms:

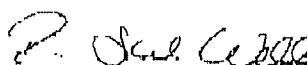
1. Verification that the new recruits have received their pay supplements referenced in the grievance.

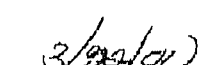
2. Verification that the Fire-Rescue Department and Human Resource Department have established procedures to ensure that new recruits receive their pay supplements in a timely manner.

The settlement of this grievance is non-precedent setting.


 Tom Gabriel, IAFF President, Local 587

 T.G.
 Date 4/18/00


 R. Sue Weller, Labor Relations Officer


 Date 3/22/00

5/98