

Public Access Defibrillation (PAD) Coordinator

Openings for the PAD Coordinator position shall be filled as specified below:

Position qualifications:

- Firefighter position
- Must be a State of Florida Certified Paramedic
- Must be or become a BLS Instructor.
- Must be or become certified in Critical Incident Stress Management (CISM).

Selection process:

- Position(s) advertised for a minimum of 15 days
- Bidders may submit a resume prior to the bid deadline
- Selected by a committee consisting of three (3) Management representatives, three (3) Union representatives and the Medical Director or his/her designee.
- Final selection by majority vote.

The Fire Chief shall have the sole right to remove the individual from his/her assignment for a period of one year from assignment. The removal must be for unsatisfactory performance.

On a trial basis, the individual selected to the initial assignment must commit to serve for a minimum period of one year and fulfill job authorities, duties and responsibilities. Following this initial one-year period the Department and the Union shall meet to decide whether this provision shall remain in this agreement. If agreement can't be reached this agreement will be null and void for future assignments and not be used as precedent for future assignments to this position.



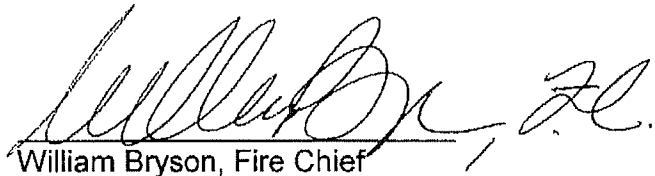
Position Benefits:

- On Call Pay
- Forty Hour Assignment Pay
- Instructors Pay
- Take Home Vehicle



Edward Pidermann, President

Miami Association of Fire Fighters



William Bryson, Fire Chief

Department of Fire-Rescue

Date 1-10-05