

PARAMEDIC LICENSE RESTRICTION

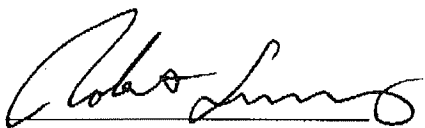
Reduction in pay:

In accordance with the CBA effective 10/1/07 the parties agree that effective January 1, 2008:

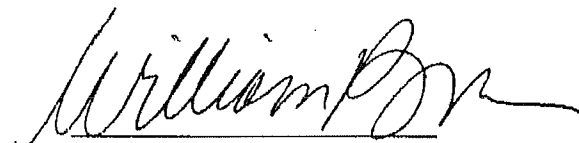
Any State Certified Paramedic who has been placed on Paramedic License restriction by the City of Miami Fire Department Medical Director shall have no less than six (6) months to successfully remediate and have the License restriction removed.

The Department shall schedule a retest as soon as possible after this six (6) month period following License restriction. If the retest is passed the individual shall not receive a reduction in pay. If this individual fails said retest, beginning the subsequent pay period, he/she will not receive the Paramedic Salary Increase described in Article 18.12 of the Collective Bargaining Agreement. This individual will receive the EMT salary increase of 5% described in 18.12 until successful remediation is completed and his/her License is unrestricted.

The parties agree to review Protocol Training and Testing procedures from time to time and discuss any necessary changes.



Robert Suarez, President IAFF



William Bryson, Fire Chief

Date: 9/26/07