

MEMORANDUM OF UNDERSTANDING  
IAFF GRIEVANCE 06-05

Whereas the IAFF has filed grievance No. 06-05, which pertains to the promotional examinations for the positions of Fire Lieutenant, Fire Captain, and Chief Fire Officer;

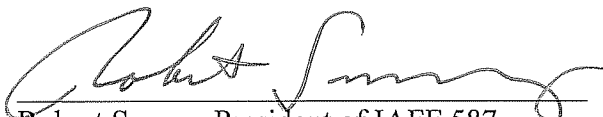
Whereas the City has administered promotional examinations for the positions of Fire Lieutenant, Fire Captain and Chief Fire Officer;

Whereas the City has established, or will establish shortly, eligibility lists for the above, which will expire as follows: Fire Lieutenant – approximately May 25, 2008; Fire Captain – approximately December 21, 2007; and Chief Fire Officer – approximately December 21, 2007;

Whereas the above action of the City has rendered grievance 06-05 moot;

IT IS THEREFORE AGREED AS FOLLOWS:

1. The bargaining unit members who are promoted based on the promotional exams and eligibility lists described above will receive retroactive pay in accordance with Article 10.1 of the collective-bargaining-agreement;
2. IAFF shall withdraw the grievance herein;
3. The City shall pay the costs of cancellation of the arbitration of this matter; and
4. This agreement shall not be used as precedent for any other matters or grievances and is solely limited to the grievance herein.

  
Robert Suarez, President of IAFF 587

10/26/07  
Date

  
Rosalie Mark, Director  
Department of Employee Relations

10/26/07  
Date