

### Quality Assurance Position

These are new procedures for the assignment of Quality Assurance Officer position and shall become effective upon signature of the parties. Openings shall be filled as specified below.

#### Qualifications:

1. Must Be a Fire Lieutenant
2. Must be a State Certified Paramedic

#### Selection process:

1. Position(s) advertised for a minimum of 15 days.
2. Bidders may submit a resume prior to the bid deadline.
3. Selected by a committee consisting of three (3) Management representatives, three (3) Union representatives and the Medical Director or his/her designee.
4. The two individuals with the most votes shall make final selection. Final selection by majority vote.
5. In the event that the votes for the two (2) finalists are tied (selection committee members abstain from voting or are absent) then the finalist with the highest seniority in-grade shall be awarded the assignment.
6. If no Lieutenants bid for the position the most junior swing or unassigned Paramedic Lieutenant in the Emergency Response Division shall be assigned.

#### Position benefits:

1. ALS assignment pay
2. Forty-hour assignment pay
3. Take home car
4. Four or Five Day work week – (At employee discretion)
5. Eligible for overtime as an ALS Lieutenant
6. Hours are flexible to accommodate working with all Alarm Office shifts

#### Position requirements after assignment:

1. Employees accepting this position may be required to obtain certifications and training that are necessary to perform the functions of the QA position. Any cost for training shall be paid by the City of Miami and time off for attendance shall be given to the employee. Employees unable to meet these requirements after a reasonable time frame (as mutually agreed upon by the City and Union) shall be removed from the position. Training may include, but not limited to:
  - a. Education Methodology
  - b. Emergency Medical Dispatch (EMD) Certification
  - c. Certified EMD Instructor

#### Responsibilities:

- The Quality Assurance Officer will be responsible to the Chief of Communication and have general responsibility for the Department QA program and related duties.

Eddie Pidermann, President  
Miami Association of Fire Fighters  
Local 587

William Bryson, Fire Chief  
Director, Miami Fire Rescue Dept.

Date: 2-10-03

---