

Quality Management Positions

These are new procedures for the assignment of Quality Management positions and shall become effective upon signature of the parties. Openings shall be filled as specified below.

Qualifications:

- **Captain's position**
 - Must be a Fire Captain
 - Must be a State of Florida Certified Paramedic
- **Lieutenant's position**
 - Must be a Fire Lieutenant
 - Must be a State of Florida Certified Paramedic

Selection process:

Captain's Position

- Position(s) advertised for a minimum of 15 days
- Bidders may submit a resume prior to the bid deadline
- Selected by a committee consisting of three (3) Management representatives, three (3) Union representatives and the Medical Director or his/her designee.
- The two individuals with the most votes shall make final selection. Final selection by majority vote.
- In the event that the votes for the two (2) finalists are tied (selection committee members abstain from voting or are absent) then the finalist with the highest seniority in-grade shall be awarded the assignment.
- If no Captains bid for the position the most junior swing or unassigned Paramedic Captain in the Emergency Response Division shall be assigned.

Lieutenant's Position

- Position(s) advertised for a minimum of 15 days
- Bidders may submit a resume prior to the bid deadline
- Selected by a committee consisting of three (3) Management representatives, three (3) Union representatives and the Medical Director or his/her designee
- In the event that the votes for the two (2) finalists are tied (selection committee members abstain from voting or are absent) then the finalist with the highest seniority in-grade shall be awarded the assignment.
- If no Lieutenants bid for the position the most junior swing or unassigned Paramedic Lieutenant in the Emergency Response Division shall be assigned.

12/3/02
UPB

12/3/02

Position benefits:

Captain

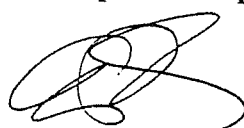
- ALS assignment pay
- Forty-hour assignment pay
- Take home car
- Eligible for overtime as an ALS Captain
- Four Day work week

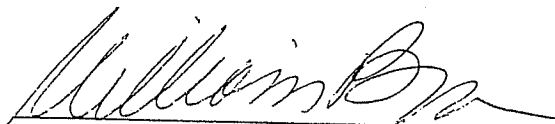
Lieutenant

- ALS assignment pay
- Forty-hour assignment pay
- Take home car
- Four Day work week
- Eligible for overtime as an ALS Lieutenant

Responsibilities:

- Captain's position - The QM Captain will be responsible to the Chief of Technical Services and have general responsibility for the Department QM program and related duties.
- Lieutenant's position - The QM Lieutenant will be responsible to the QM Captain and perform QM functions and other related duties.


Edward Pidermann, President
Miami Association of Fire Fighters
Local 587


William Bryson, Fire Chief
Director, Miami Fire Rescue Dept.

12/3/02
Date