## SELECTION POLICY FOR SCHOOLS AND CLASSES NEEDED FOR CERTIFICATION

## **POLICY**

IT IS THE POLICY OF THE DEPARTMENT OF FIRE/RESCUE FOR THE CHIEF OF TRAINING TO SELECT EMPLOYEES FOR SCHOOLS AND CLASSES AS NEEDED FOR FIRE INSPECTOR, FIRE INSTRUCTOR, PARAMEDIC, EMERGENCY MEDICAL TECHNICIAN, OR OTHER CERTIFICATION USING THE SELECTION PROCEDURES LISTED BELOW.

## **PROCEDURES**

Selection of personnel for Certification Classes or Schools shall be done in the following priority:

- 1. Classes needed to certify employees already assigned to a position requiring certification, using seniority on the department for firefighters and time in grade for officers.
- 2. Employees requesting classes who are not assigned shall be selected using seniority on the department for firefighters and time in grade for officers.

Note: Failure to attend or pass these classes/schools by an employee shall result in being placed at the bottom of the selection list for a period of one year. If mutually agreed upon, the Fire Chief and the Union President will have the right to make exceptions on attendance issues.

Edward Pidermann. President

IAFF, Local 587

William Bryson, Director

Fire Chief