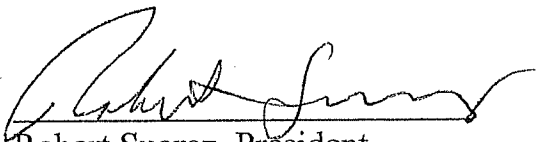


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**MEMORANDUM OF UNDERSTANDING**  
**IAFF GRIEVANCE #07-04**

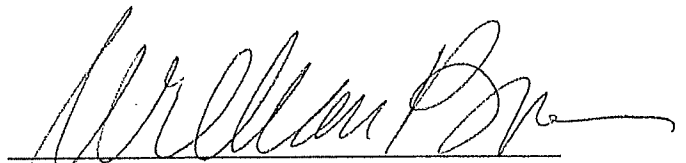
1. This settlement is between the Miami Association of Fire Fighters – IAFF Local 587 (“Union”) and the City of Miami (“City”) and shall be a complete and full settlement of grievance #07-04
2. The parties agree that the opening of a bid for a Fire Inspector into a vacancy caused by a temporary assignment of another Fire Inspector has resolved the change in work load issue in the Fire Prevention Bureau.



Robert Suarez, President  
IAFF Local 587

3/19/07

Date



William Bryson, Director  
City of Miami – Fire Rescue

3/20/07

Date