

## TECHNICAL RESCUE TEAM BID POLICY

The policy for filling positions on the TRT team will be as follows:

1. Senior bidder who has successfully completed all of the following department approved required courses:
  - Rope Rescue 1
  - Confined Space
  - Trench Rescue
  - Collapse Shoring
  - Additional courses may be added as agreed to by the Labor Management Committee.
2. If no bidders have successfully completed all of the department approved courses required, the senior member who has completed the most department approved courses and is willing to complete the additional required courses as follows:
  - One course required – The member will be allowed a 6 month timeframe to successfully complete the course required. If there are not 2 class offerings, within Miami-Dade or Broward Counties, with different starting dates within the 6-month period, that timeframe will be extended until this occurs.
  - Multiple courses required – The member will be allowed a 6 month timeframe per course to successfully complete each course required (i.e. 2 courses needed – 12 months, 3 courses – 18 months, 4 courses – 24 months). However, at least one of the needed courses must be completed in each 6 month period, or sooner. If there are not 2 class offerings, within Miami-Dade or Broward Counties, with different starting dates within each 6 month period (can be different classes or the same class twice), that timeframe will be extended until this occurs.
  - TRT assigned members will be granted S.A. time from regular duty to attend the required courses.
  - Overtime to attend the required courses may only be granted with the prior approval of the Fire Chief.
  - If a member is attending any course needed to comply with the timeframes listed above, a timeframe extension will be granted until the completion of the course

Note: TRT Shift Commanders will monitor members under their command to assure they comply with this policy. However, the member is the one ultimately responsible for following the above procedures.

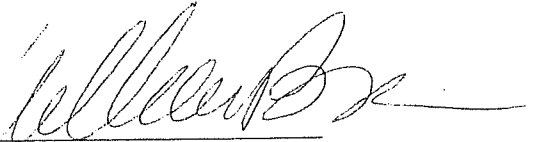
### Member's Appeal Process

When individuals cannot attend or complete the course as promised, they may appeal to the Fire Chief for a deferral. Appeals shall only be granted for reasons of extenuating circumstances of an extreme nature, due to no fault of the employee (i.e.: member hospitalized with an injury, unable to complete required course)

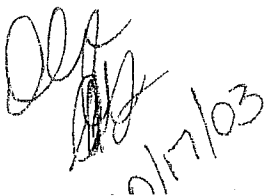
Agreed to on this date of 7/18/03



Ed Pidermann, President  
Local 587



William Bryson, Fire Chief  
Department of Fire Rescue



01/17/03