

# City of Miami

R. SUE WELLER  
Labor Relations Officer



CARLOS A. GIMENEZ  
City Manager

November 28, 2000

Thomas M. Gabriel, President  
International Association of  
Fire Fighters, Local #587  
2980 N. W. South River Drive,  
Miami, Florida 33145

RE: Time Balance Conversions

Dear Mr. Gabriel:

Attached please find a copy of a payroll balance conversion chart created by the Fire Department to illustrate scheduled hour changes. It is my understanding that there have been discussions between the department and the union regarding the conversion rates, as illustrated on the attached chart, and the only conversion factors not agreed to are the 80-84 hour conversions and the 84-80 hour conversions. It is also my understanding that the 42 hour work shift is not currently being used which we have indicated on the attached conversion chart.

With the exception of the 80-84 and 84-80 hour conversion rates, we would like to implement the specified conversion rates as soon as possible. If you agree with the conversion rates as indicated, please sign below.

If you have any questions, please give me a call at 305 416-2060.

Sincerely,

A handwritten signature in cursive script, appearing to read "R. Sue Weller".

R. Sue Weller  
Labor Relations Officer

Agree/Disagree: A handwritten signature in cursive script, appearing to read "Thomas M. Gabriel".

Thomas M. Gabriel

Date: 12/6/00

RSW:MF

Attch(1)

00-21

c: William Bryson, Chief, Department of Fire Rescue  
OFFICE OF LABOR RELATIONS  
P.O. Box 330708 Miami, FL 33233-0708 (305) 416-2060/Fax: (305) 416-2065

City of Miami  
Payroll Balance Conversion  
for Scheduled Hours Changes

12/04/2000

JOB CODE	TITLE	SCHED HRS	CASES
5306	Firefighter	80	49
5310	Lieutenant	80	24
5311	Captain	80	8
5313	Chief Fire Officer	80	3
5330	Firefighter	84	0 Not in use
5332	Lieutenant	84	0 Not in use
5334	Captain	84	0 Not in use
5336	Chief Fire Officer	84	0 Not in use
5305	Firefighter	96	212
5307	Lieutenant	96	71
5308	Captain	96	26
5309	Chief Fire Officer	96	7
5331	Firefighter	104	115
5333	Lieutenant	104	28
5335	Captain	104	22
5337	Chief Fire Officer	104	5
TOTAL			570

  

SCHED. HRS		FACTOR	
FROM	TO	HANDLED?	USED
80	84		Not in use
80	84		Not in use
80	96	Y	1.250
80	104		1.250
84	80		Not in use
84	80		Not in use
84	96	Y	1.143
84	104		1.143
96	80	Y	0.800
96	84	Y	0.875
96	104	N/A	N/C
104	80		0.800
104	84		0.875
104	96	N/A	N/C

Bold print are the conversion factors that need to be added

\*NOTE: Conversions only apply within the same rank (e.g. firefighter-96 to firefighter-80)

**BALANCES/BANKS AFFECTED:**

	VACATION	SICK	EPL	COMP
ACCRUAL RATE	Y	Y	Y	N/A
BALANCE	Y	Y	Y	Y
ACCRUED YTD	Y	Y	Y	Y
USED YTD	Y	Y	Y	Y
BANKED	Y	Y	Y	Y
LYTD BALANCE	Y	Y	Y	Y

**BASE MONTHLY ACCRUAL RATES:**

SCHED HRS.	MONTHLY ACCRUAL	ANNUAL ACCRUAL
80	6.6667	80 Vac.
80	8	96 I
84	8.75	105 Vac & I
96	10	120 Vac & I
104	10	120 Vac & I

Not in use