

UNIFORM POLICY - FIREFIGHTING & RESCUE DIVISIONS

The City of Miami Fire, Rescue and Inspection Services Department shall adhere to the following policy in regards to the wearing of Fire Department issued uniforms. It is our policy to provide a work environment, within Department facilities, that affords privacy while insuring that a minimum level of modesty is maintained in public areas of the facilities. It is the intent of our policy to project professionalism to the citizens we serve by wearing appropriate attire when in public view away from the station on routine movements or emergency responses, while allowing flexibility within the fire stations as it applies to T-shirts.

- (1) The uniform of the day during normal work hours shall be a Class "A" uniform.
- (2) All personnel assigned to hold the daily station watch shall be in a Class "A" uniform from 0730 until 1800 hours.
- (3) With the exception of the person assigned to hold the daily watch, T-shirts shall be allowed within the station.
- (4) When leaving the station on routine movements, all personnel shall wear the Class "A" uniform. After 1800 hours, either the Class "A" uniform or jumpsuit is acceptable.

When responding to emergency alarms, the following combinations are acceptable:

Firefighting Division

- (A) All alarms not requiring full bunker gear, you may respond in either -
 - (1) class A uniform (no blue T-shirt underneath)
 - (2) if after 1800 hours or working out, etc., jumpsuit (blue T-shirt or white V-neck T-shirt underneath acceptable)
 - (3) bunker pants and blue T-shirt or white V neck T-shirt.

No other combination will be acceptable.

Uniform Policy

Rescue Division

- (A) On all alarms, personnel may wear either -
 - (1) the class "A" uniform (no blue T-shirt underneath)
 - (2) if after 1800 hours or working out, etc., jumpsuit (blue T-shirt or white V-neck T-shirt underneath acceptable)
- (B) On non E.M.S. alarms, personnel shall don full protective clothing when necessary.
- (4) Physical Fitness and common area attire:
 - (A) The Department issued shorts or a comparable equivalent, shall be the minimum standard for male lower body covering in the common areas of all Fire Stations as defined below.
 - (B) The Department issued shorts or a comparable equivalent along with the blue T-shirt or appropriate upper body covering shall be the minimum standard for female body covering while in the common areas of all Fire Stations.
 - (C) When occupying private sleeping cubicles with the door closed, the wearing of issued shorts is optional.
 - (D) Issued shorts may also be worn for physical fitness activities. For activities such as running, light weight jogging shorts will be acceptable.
 - (E) While participating in fitness or other activities off station grounds, ALL PERSONNEL are to wear the blue T-shirt or appropriate upper body covering at all times.
 - (F) It is not the intent of the Uniform Policy that shorts and T-shirts be the uniform of the day throughout the station.

Common areas of a Fire Station shall be defined as any part of the station except

- 1) sleeping cubicles supplied with a door,
- 2) male or female bathroom facilities.

Uniform Policy

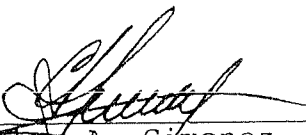
All Officers shall be responsible to see that this policy is enforced on a daily basis. It is the intent of this policy to provide reasonable guidelines to assist each member in their efforts to comply.

In the event that questions arise concerning the appropriateness of any particular item, supervisors should contact their District Chief or Rescue Battalion Captain for a decision.

If their decision is not satisfactory, a request for clarification or reassessment shall be forwarded through channels to the Fire Chief.

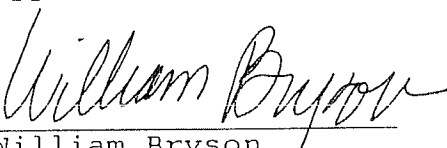
Articles of clothing that come under question as to their appropriateness shall not be worn until a decision is rendered from a higher supervisory level or the Fire Chief. No discipline shall be taken against individuals who comply with this provision on questionable items; rather the intent shall have been satisfied by replacing the item until a decision is rendered.

Approved


Carlos A. Gimenez, Chief
Director of Fire, Rescue
and Inspection Services

Date 1/26/93

Approved


William Bryson
President
Local 587

Date 1/26/93