

USAR Coordinator

These are new procedures for the assignment of the USAR Coordinator position and shall become effective upon signature of the parties.

Openings shall be filled as specified below.

Qualifications:

Classified as a Fire Captain or Fire Lieutenant

Selection Process:

- Position(s) advertised for a minimum of 15 days.
- Bidders may submit a resume prior to the bid deadline.
- Selected by a Committee consisting of three (3) Management representatives, three (3) Union representatives.
- The USAR Coordinator position shall be selected from those Fire Captains (permanent/probationary) and permanent Fire Lieutenants that bid from the following priority groups (Priority **Group A** having the highest priority). If no Fire Captain or permanent Fire Lieutenant bids for the position the position shall be selected from probationary Fire Lieutenants that bid, using the same methodology.

PRIORITY GROUPS

Priority Group A) Fire Captain or Fire Lieutenant that is an active member of the USAR (FLTF2) Team.

Priority Group B) Fire Captain or Fire Lieutenant



- In the event that the votes for the two (2) finalists are tied, the USAR (FLTF2) Task Force Commander will make the selection from the two finalists.
- If the Fire Lieutenant is selected from Priority Group B he/she must become an active member of the USAR (FLTF2) Team within a reasonable time period as mutually agreed upon by the Fire Chief and the Union President.
- If there are no bids for the position the most Junior Fire Lieutenant will be assigned (drafted).
- The drafted member will remain in the assigned position until:
 - a) A Fire Captain or Fire Lieutenant bids into the position
 - b) A more Junior Fire Lieutenant is assigned (drafted).

Position Benefits:

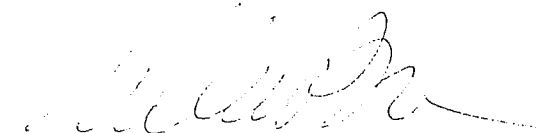
- Members will retain the benefits currently enjoyed by USAR Coordinator under the "CBA".

Responsibilities:

- Reports to USAR Team Task Force Commander and performs USAR related duties as directed.



Edward Pidermann, President
Miami Association of Fire Fighters
Local 587



William Bryson, Fire Chief
Director, Miami Fire Rescue Dept.

1/8/04
Date