

USAR Staff Officer(s)

These are new procedures for the assignment of the USAR Staff Officer positions and shall become effective upon signature of the parties. Openings shall be filled as specified below.

Qualifications:

➤ Lieutenant Position(s)

Must be a classified Fire Lieutenant.

Selection Process:

- Position(s) advertised for a minimum of 15 days.
- Bidders may submit a resume prior to the bid deadline.
- Selected by a Committee consisting of three (3) Management representatives, three (3) Union representatives.
- The USAR Lieutenant positions shall be selected from those permanent Fire Lieutenants that bid from the following priority groups (Priority **Group A** having the highest priority). If no permanent Fire Lieutenant bids for the position the position shall be selected from probationary Lieutenants that bid, using the same methodology.

PRIORITY GROUPS

Priority Group A): Fire Lieutenant that is an active member of the USAR (FLTF2) Team.

Priority Group B): Fire Lieutenant.

- In the event that the votes for the two (2) finalists are tied, the Fire Lieutenant with the highest seniority will be awarded the position.
- If the Fire Lieutenant is selected from Priority Group B he/she must become an active member of the USAR (FLTF2) Team within a reasonable time period as mutually agreed upon by the Fire Chief and the Union President.

04-4

UPB

(B)


- If there are no bids for the position the most Junior Fire Lieutenant will be assigned (drafted).
- The drafted member will remain in the assigned position until:
 - a) A Fire Lieutenant bids into the position.
 - b) A more Junior Fire Lieutenant is assigned (drafted).

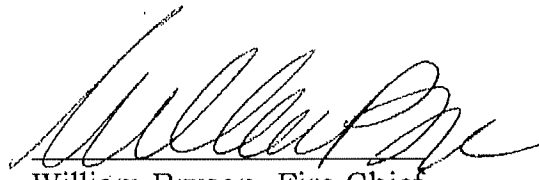
Position Benefits:

- Members will retain the USAR benefits currently enjoyed under the "CBA".

Responsibilities:

- Reports to USAR Team Coordinator and performs USAR related duties.


4/26/04
Edward Pidermann, President
Miami Association of Fire Fighters
Local 587


William Bryson, Fire Chief
Director, Miami Fire Rescue Dept.

4/26/04
Date