

**MEMORANDUM OF UNDERSTANDING
I.A.F.F. GRIEVANCE # 12-98
WILDLAND FIRES**

The City of Miami and the International Association of Fire Fighters, Local 587, have agreed to the following provisions in settlement of I.A.F.F. Grievance # 12-98:

1. Fire Department management will add a "Long Term Deployment" option box to the Off-Duty Events overtime work list.
2. Fire Department management will provide notice to all members of the bargaining unit that a "Long Term Deployment" option has been added to the Off-Duty Events overtime work list and that any individual interested in such an assignment shall notify the Fire Chief, in writing, of their desire to be designated as available for "Long Term Deployment". The Fire Department management will, upon receipt of such request, place an "x" in the "Long Term Deployment" option box on the name line of the individual requesting same.
3. In the event of notification to the Department of Fire-Rescue of the need to deploy uniform Fire-Rescue personnel on a long term deployment, the Fire Department shall, if time permits, contact those bargaining unit members who have indicated written interest for participation in long term deployment. Any bargaining unit member who upon contact refuses to accept the assignment shall receive a "pass" and be placed at the bottom of the list.
4. In the event that emergency conditions, as determined by the Fire Chief, preclude the immediate use of the Off-Duty Events Overtime Work List, the Fire Chief may authorize the immediate dispatch of on-duty fire units as required and the Department shall back fill the on-duty positions by utilizing the Staffing List.

It is agreed by the parties that the provisions of the agreement do not apply to the deployment of the USAR Team.


Tom Gabriel, IAFF President, Local 587

3/30/99
Date


R. Sue Weller, Labor Relations Officer

3/30/99
Date