

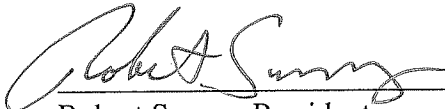
MEMORANDUM OF UNDERSTANDING

Clarifying Article 22 of the
Collective Bargaining Agreements (2004-2007) (2007-2010)
Working Out of Classification

This Memorandum of Understanding is entered into this 26th day of OCTOBER, 2007 between the City of Miami and International Association of Firefighters, Local 587 to clarify the language of Article 22 of the Collective Bargaining Agreements (2004-2007)(2007-2010).

Section 22.1 indicates that any person (bargaining unit member) who is required to accept the full responsibilities and carry out the duties of a rank above that which he normally holds shall be paid at the hourly rate of one (1) step above his current rate in his regular classification while so acting, provided he works in that capacity for a minimum of four (4) hours.

This clarifies that the one (1) step above current rate means a 5% increase.

 10/26/07

Robert Suarez, President
IAFF, Local 587



Rosalie Mark, Director
Department of Employee Relations
City of Miami