

**Miami Association of Fire Fighters**

Local 587 • Organized October, 1938
2980 N.W. South River Drive • Miami, Florida 33125-1146
(305) 633-3442 • Fax (305) 633-3935

Thomas M. Gabriel, President • Joe Burns, Secretary-Treasurer

*Affiliated with: International Association of Fire Fighters • American Federation of Labor
Congress of Industrial Organizations • Florida Professional Firefighters • South Florida Council of Fire Fighters*

October 15, 1998

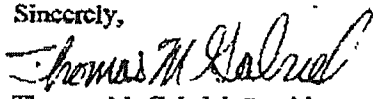
Dear Chief Gimenez,

As the new year quickly approaches I felt it would be a good idea to make sure that we agree on the following 52 hour week issues for calendar year 1999:


1. For each Firefighter vacancy, a total of ten employees may work a 52 hour work week.
2. For calendar year 1999, there will be a minimum of 6 vacancies (60 slots) available to the 52 hr week program on each shift.
3. If additional positions become available over the base of 60 slots, the additional 52 hour slots should be filled as the vacancy occurs. This means we must meet and agree on a process to add and subtract slots from the shifts in a fair and equitable manner.
4. When vacancies are eliminated due to a new class leaving the Fire College or because individual firefighters are hired and placed in the FRD division, members shall be removed from the 52 hour week slots first by volunteers and then by seniority in grade by shift. The manner in which the vacancies are removed from a shift or shifts shall be agreed to in the same process as #3 above. However, in no case shall the number be reduced below 6 vacancies (60 slots) on each shift as per #2 above.
5. In October of 1999, we will meet and determine what will happen for the following calendar year.

Please inform me if you disagree with any of the points stated within this letter. If you agree, please sign and fax me a signed copy and let me know when you are available to meet and discuss the addition and subtraction of vacancies between the shifts (as outlined in paragraphs numbered three and four above).

Sincerely,


Thomas M. Gabriel, President
Miami Association of Firefighters

Agreed to by


Chief C. A. Gimenez, Director
Miami Fire Rescue Department

Date

10/15/98

United in the protection of American life, home, industry

