

MEMORANDUM OF UNDERSTANDING

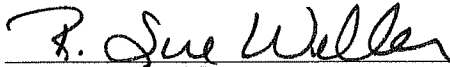
I.A.F.F. LOCAL 587

ARTICLE 20 - PAYMENT OF COMPENSATORY TIME

DEC 26 1995
LABOR RELATIONS
OFFICE

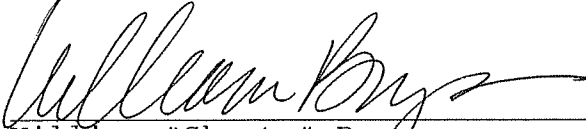
In order to clarify the payment of compensatory time to bargaining unit employees as specified in Article 20, Section 20.A of the labor agreement, the City and I.A.F.F. Local 587 agree as follows:

- 1) Prior to November 1 of each year, the employee may elect to be paid for the full accumulation of earned time on the second Friday pay day of November or carry over up to 48 hours for use during the following calendar year. If the employee elects to carry over up to 48 hours of compensatory leave, any additional balance shall be paid on the second Friday pay day of November.



R. Sue Weller
Labor Relations Officer

12/15/95
Date



William "Shorty" Bryson
President, I.A.F.F. Local 587

12/15/95
Date