

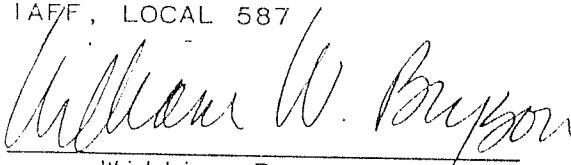
Michael

MEMORANDUM OF UNDERSTANDINGS
1992 FLU VACCINATIONS

The City of Miami and the IAFF, Local 587 hereby agree to the following:

- 1) IAFF bargaining unit employees shall be given the opportunity to receive a flu vaccination for the 1992-1993 influenza season.
- 2) The opportunity for a bargaining unit employee to receive a flu vaccination shall only be available prior to the 1992-1993 influenza season.
- 3) It is understood and agreed between the City of Miami and IAFF, Local 587 that the granting of any future flu vaccinations by the City are a subject of negotiations and as such, must be negotiated in accordance with the labor agreement.

IAFF, LOCAL 587

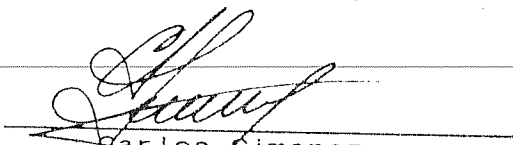


William Bryson
President

10/8/92

Date

FIRE, RESCUE AND
INSPECTION SERVICES



Carlos Gimenez
Chief

10/8/92

Date

ON BEHALF OF THE
CITY OF MIAMI
MIAMI, FLORIDA



R. Sue Weller
Labor Relations Officer

10/8/92

Date