

City of Miami

C. A. GIMENEZ
Fire Chief



CESAR H. ODIO
City Manager

March 9, 1994

W. Bryson
President Local #587
2980 N.W. South River Drive
Miami, Florida 33125

Dear President Bryson:

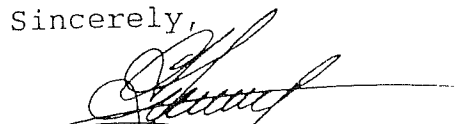
On May 28, 1993 several events took place that required both City, Police & Fire Departments to prepare for a state of emergency. The Los Angeles riots and the pending verdict to the Lozano trial taking place in Orlando led intelligence personnel to believe that a potential riot situation existed in the City of Miami.

In response to this riot potential, the Fire Chief ordered task force groups to be mobilized. Due to the short notice of four hours, the Chief of Firefighting suspended normal overtime call-back procedures and called employees back by using a voluntary list generated by the District Chiefs. Such lists have been used in the past with the Union's consent.

The Union subsequently filed Grievance #4-93 in response to those Fire Department actions outlined herein. The Fire Department and the Union negotiated and signed Mandatory Call-Back Procedures. As a result of that agreement, the Fire Department considers Grievance #4-93 settled.

The Fire Department agrees to apply in all future emergency situations, the Mandatory Call-Back Procedures and all applicable policies contained in the Operational Procedures Manual.

Sincerely,


C. A. Gimenez, Director
Fire-Rescue Department

CAG/FH/megt

cc: Sue Weller - Labor Relations
Chief Wheeler
Chief Shelton
Chief Mestas
Chief Hernandez